## THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

## NOTICE THAT INFORMATION IS NOT HELD

## Request Number: 2022-682219

## Date: 1 December 2022

This notice is provided in accordance with section 17(1) of the Freedom of Information (Scotland) Act 2002 (FOI(S)A).

Information which is the subject of the request and is not held	16. What has been / is the mean average cost of filling positions using the pool, accounting for such as but not limited to Scottish Parliament person-hours relating to each application; systems and overhead costs for the duration; costs associated with online testing and other third-party companies; cost of security vetting; costs associated with or arising from vacancies awaiting occupation (such as staff overtime, or outsourcing costs); cost of ongoing administration of the pool including the cost associated with ongoing re-submission of values-based statements and further security checks etc.?
	17. What has been / is the mean average cost of filling comparable grade vacancies over the same period by means other than the candidate pool?