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Convenor
Social Security Committee

By email – SocialSecurityCommittee@parliament.scot

24 April 2018

Dear Clare

SOCIAL SECURITY SCOTLAND: LOCAL DELIVERY RECRUITMENT

I am writing to let you know about the recruitment campaign for Local Delivery Relationship Leads for Social Security Scotland, the Scottish Government agency that will be responsible for the delivery of devolved benefits.

These Local Delivery Relationship Leads will be part of a national team at the forefront of preparing and shaping the agency's local presence across Scotland. They will develop and build relationships with Local Authorities, Health & Social Care, Third Sector agencies and other services to identify where to co-locate our local delivery services and people.

As you will know from our Consultation exercise, establishing a face-to-face service was seen as key to delivering devolved benefits with dignity, fairness and respect. Although this is a small, initial recruitment, the work of the Local Delivery Relationship Leads is essential in ensuring that we establish a service tailored to the needs of its citizens and connected to existing local services. Accordingly, these posts will be available in locations across the whole of Scotland including the islands.

In line with other Social Security Scotland recruitment campaigns currently underway, all staff will be employed under Scottish Government main Terms and Conditions. Flexible working patterns for all positions will be encouraged.

Internal Civil Service and external recruitment campaigns for Local Delivery Relationship Leads opened today and will run in parallel. Following an agreement with the Council of Scottish Government Unions, internal civil service candidates will be given interview priority. This ensures compliance with the agreement.

The Chief Executive of the Agency has also written to each council Chief Executive notifying them of this announcement.

This announcement on Local Delivery recruitment marks another milestone in our work, as we continue to establish Scotland's social security presence across the country.

A link to the Social Security Scotland vacancies can be found at –
<https://jobs.socialsecurity.gov.scot/>

Kind regards

A handwritten signature in black ink, appearing to read 'Jeane', written in a cursive style.

JEANE FREEMAN