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Convener
Social Security Committee

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21 March 2018

Dear Clare

SOCIAL SECURITY SCOTLAND AGENCY RECRUITMENT ANNOUNCEMENT

I am writing to inform you of the forthcoming first phase of recruitment to Social Security Scotland, the Scottish Government agency that will be responsible for the delivery of devolved benefits.

An external recruitment campaign for 80 full time equivalent administrative posts opened today.

In parallel we will also be recruiting for a number of team leader posts. In line with an agreement with the Council of Scottish Government Unions, the first tranche of these line managements roles will initially be advertised to all eligible Civil Servants. This ensures compliance with the agreement. This also acknowledges and aims to address an uncertainty around a number of UK civil service jobs in Dundee brought about by UK government reorganisation. Any line management role not filled via this route will immediately be advertised to external applicants in line with the process used for the administrative posts.

The number of staff for this first round of recruitment is underpinned by resource estimates produced by Scottish Government staff in Communities Analysis Division, which are modelled on service design and data provided by DWP.

All staff will be employed under Scottish Government main terms and conditions. As the agency will offer flexible working, we expect to employ in excess of 80 people with some full time posts being covered by part time workers. We will also set aside a proportion of this and subsequent recruitment campaigns for Modern Apprenticeships and other suitable initiatives. This will help us achieve a workforce representative of the society we serve.

Tha Ministearan na h-Alba, an luchd-comhairleachaidh sònraichte agus an Rùnaire Maireannach fo chumhachan Achd Coiteachaidh (Alba) 2016. Faicibh www.lobbying.scot

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This announcement on recruitment marks another milestone in our work, with planning already underway for future phased recruitment for the agency. By bringing staff on board now, we will have the time to provide them with the skills that they will need to deliver our service in a way that treats all people with dignity and respect.

Kind regards



JEANE FREEMAN

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