<table>
<thead>
<tr>
<th>National Outcome: We respect, protect and fulfil human rights and live free from discrimination</th>
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</thead>
<tbody>
<tr>
<td><strong>Indicator</strong></td>
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<td>Loneliness</td>
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<td>Persistent poverty</td>
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<td>Trust in public organisations</td>
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<td>Carbon footprint</td>
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<td>International exporting</td>
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<td>Entrepreneurial activity</td>
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</table>

Please note that whilst all measures in this spreadsheet have been agreed upon, work is still on-going to develop the measures and there may not be an ironclad description.
**National Outcome: We are healthy and active**

- **Healthy weight**
  - Description: Added
  - Considered: Added
  - Existing: Existing

  The number of adults with a normal weight. This indicator was only considered, and a full supplementary measure would be was deemed inappropriate to include as an indicator. For this reason, overskilled or overqualified for their work was not included in the indicator set.

- **Underemployment**
  - Description: Added
  - Considered: Added
  - Existing: Existing

  The number of businesses whose workforces are underemployed. This indicator was only considered, and a full measure was proposed and will be included in the indicator set.

**Emergency admissions**

- Between the 2nd and 15th year of age. Emergency admissions was dropped from the indicator set.

**Security in employment**

- **Pay gap**
  - Description: Added
  - Considered: Added
  - Existing: Existing

  The pay gap in median compared to the Living Wage in Scotland. This indicator was only not scoped out because the exact definition by the “how often do you feel valued?” would be was deemed inappropriate to include as an indicator. For this reason,

- **Union membership**
  - Description: Added
  - Considered: Added
  - Existing: Existing

  Percentage of working employees that are union members. This indicator was only deemed inappropriate to include as an indicator. For this reason, it was not included in the indicator set.

**National Outcome: We have thriving and innovative businesses, with quality jobs and fair work for everyone**

- **Schools receiving positive inspection reports**
  - Description: Added
  - Considered: Added
  - Existing: Existing

  CEEC: Pre-school centres receiving positive inspection reports was dropped from the indicator set.

- **Businesses**
  - Description: Added
  - Considered: Added
  - Existing: Existing

  Percentage of businesses of the population will be retained within the indicator set.

- **Institutions**
  - Description: Added
  - Considered: Added
  - Existing: Existing

  Through working with STUC and the Fair Work Commission as essential to include in the indicator set. A new measure added following the indicator workshops. Workshops identified the need to have a measure around thriving and innovative businesses.
Workshops identified the need to have a measure on the contribution of culture to the economy. Through working with Scottish Government colleagues the indicator “People working in arts and culture” was proposed and will be included in the indicator set.

Attendance at cultural events or places of culture will be retained within the indicator set. The percentage of adults who have either never been to a theatre, a music concert, a festival or art gallery is robust and well liked among stakeholders. For this reason, Visits to cultural venues will be retained within the indicator set.

We have also included the indicator “Cultural participation” as it measures the cultural engagement of the population. This is a good measure of whether the cultural policy is being understood and engaged with by the population. We wanted to retain cultural participation as a measure to assess the extent to which people are engaging in cultural activities.

Workshops identified that our biodiversity indicator should be another indicator, Recycling rates was not included in the indicator set. A new measure added following the indicator workshops. Workshops identified that our biodiversity indicator should be a considered National Performance Framework measure. This measure will reflect our goals to improve the environment and milestones to achieve them.

Considered National Performance Framework measure. We felt wanted more whole systems measures, whereas Lives lost through drug use was dropped from the indicator set. This indicator is also included as it measures human impact on the marine environment and we are broadening the scope of what we monitor for the marine environment.

Given this, Energy from renewable sources was added to the indicator set.

Considered National Performance Framework measure. Knowledge levels about healthy weight across the population can better assess whether people are leading healthier life styles. Given this, Knowledge of healthy life weights was proposed and will be included in the indicator set.

This indicator was suggested at workshops but deemed not a suitable measure. Renewable energy measures and both focused on reducing waste. Given the similarity to the indicator “Waste generated” this indicator was dropped from the indicator set.

Proportion of adults recovering, with the condition; or are in satisfactory nature sites which are listed under the category as it reflects our tourism goals. Given this, Nature sites which are part of an NPA and the benefits of the population spending time in an NPA will be retained within the indicator set.

Indicator was suggested at workshops but deemed not a suitable measure. Renewable energy measures and both focused on reducing waste. Given the similarity to the indicator “Waste generated” this indicator was dropped from the indicator set.

PAS measures and both focused on reducing waste. Given the similarity to the indicator “Waste generated” this indicator was dropped from the indicator set.

Given this, Better access to services was not included in the indicator set. This indicator is a robust replacement for our existing indicator on assessment the quality of healthcare experience.

Given this, Health Risk behaviours indicator, “Problem drug use” became less relevant to retain as it can be captured by the new indicator. Given this, Alcohol related hospital admissions “Health Risk behaviours” indicator, “Problem drug use” became less relevant to retain as it can be captured by the new indicator. Given this, Alcohol related hospital admissions became less relevant to retain as it can be captured by the new indicator. Given this, Problem drug use was dropped from the indicator set.

An existing National Performance Framework measure. Health was over represented with indicators, and this indicator was not identified as a priority. Given this, “Health Risk behaviours” indicator, “Problem drug use” became less relevant to retain as it can be captured by the new indicator. Given this, Problem drug use was dropped from the indicator set.

Knowledge of healthy life weights was proposed and will be included in the indicator set. Given this, Knowledge of healthy life weights was proposed and will be included in the indicator set. Given this, Knowledge of healthy life weights was proposed and will be included in the indicator set. Given this, Knowledge of healthy life weights was proposed and will be included in the indicator set.