Please note that whilst all measures in this spreadsheet have been agreed upon, work is still on-going to develop the measures and there may not be a ironclad description available for all indicators at this stage. We will also keep the indicators under review as we progress our analytical and technical approach to the proposed measures.

Existing:	**An existing indicator from 2007-2017 NPF that has been retained**
Dropped:	**An existing indicator from 2007-2017 NPF that has been dropped**
Added:	**New indicator added through consultation workshop feedback**
Considered:	**New indicator suggested through consultation workshops but not chosen for the final indicator suite**

National Outcome: We have a globally competitive, entrepreneurial, inclusive and sustainable economy

Indicator	Description	Status	Justification
Entrepreneurial activity	Scotland's Total Entrepreneurial Activity (TEA) rate	**Added**	A new measure added to the National Performance Framework. Workshops identified the need for a measure of entrepreneurial success. Total entrepreneurial activity rate is a robust measure of this, and the rate for Scotland is available in the Global Entrepreneurship Monitor UK report. For this reason, Entrepreneurial activity will be included in the indicator set.
Access to superfast broadband	Proportion of residential and non-residential addresses where superfast broadband is available (at least 30 Mbp/s).	**Added**	A new measure added to the National Performance Framework. Workshops identified a need to have a better indicator around broadband usage. Through working with internal colleagues an indicator around superfast broadband uptake was proposed and is to be included within the indicator set.
Productivity	Scotland's productivity rank among OECD member countries with real terms productivity as a supplementary measure.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Productivity will be retained within the indicator set.
International exporting	The value of exports to the rest of the world (not including the rest of the UK. However we will act upon stakeholder comments to develop this indicator into a measure that looks at imports and exports.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, International exporting will be retained within the indicator set.
Economic growth	growth rate (comparators to be discussed, currently UK and small EU).	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Economic Growth will be retained within the indicator set.
Greenhouse gas emissions	To reduce greenhouse gas emissions 42% by 2020 and 80% by 2050.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Greenhouse gas emissions will be retained within the indicator set.
Carbon footprint	Greenhouse gas footprint in million tonnes of carbon dioxide equivalent. Supplementary information on material footprint may be added to this indicator.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Carbon Footprint will be retained within the indicator set.
Spend on research and development	Expenditure on Research and Development as a percentage of GDP compared to EU average	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Spend on research and development will be retained within the indicator set.
Income inequalities	Reduce income inequalities (top 10% of total income received by Scottish households divided by the bottom 40%) - Palma Ratio - previously Purpose Target - Solidarity	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Income inequalities will be retained within the indicator set.
Natural capital	Natural Capital Asset Index. See following for detailed description: http://www.gov.scot/About/Performance/scotPerforms/TechNotes/naturalcapital	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Natural capital will be retained within the indicator set.
Digital Infrastructure	Proportion of residential and non-residential addresses where next generation broadband is available	**Dropped**	An existing National Performance Framework measure. This indicator has now reached a point where it can no longer improve significantly. Given this, Digital Infrastructure was dropped from the indicator set.
Traffic congestion	Proportion of driver journeys delayed due to traffic congestion	**Dropped**	An existing National Performance Framework measure. We wanted more whole systems measures, rather than sectoral specific measures. Given the amount of robust measures we had for this outcome, Traffic congestion was dropped from the indicator set.
Widen use of internet	Percentage of adults using the internet for personal use	**Dropped**	An existing National Performance Framework measure. Due to the nature of this indicator and the cultural shift towards the usage of internet, this indicator has now reached a point where it can no longer improve significantly. Given the above reasoning, Widen use of internet was dropped from the indicator set.
Knowledge exchange	Weighted, inflation-adjusted index of the Scottish Funding Council's (SFC) Knowledge Transfer Metrics	**Dropped**	An existing National Performance Framework measure. This measure was not well liked among stakeholders, and had issues with data quality. Given the amount of robust measures we had for this outcome, Knowledge exchange was not included in the indicator set.
Growth in green economy	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. We wanted more whole systems measures, rather than sectoral specific measures. Given the amount of robust measures we had for this outcome, Growth in green economy to society was not included in the indicator set.
Unpaid contributions to society	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure of unpaid contributions to society. However during our feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Unpaid contributions to society was not included in the indicator set.

National Outcome: We respect, protect and fulfil human rights and live free from discrimination

Indicator	Description	Status	Justification
Public services treat people with dignity & respect	Percentage of people who strongly (and tend to?) agree with the statement: My local council designs its services around the needs of the people who use them	**Added**	A new measure added to the National Performance Framework. Workshops identified that dignity and respect are at the core of human rights, and that a measure on how this relates to our public services should be in the indicator set. Through working with stakeholders (particularly the Scottish Human Rights Commission) the indicator "Public services treat people with dignity and respect" was proposed and will be included in the indicator set.
Access to justice	Percentage of people who are confident that everyone has access to the justice system when they need it	**Added**	A new measure added to the National Performance Framework. This is to ensure we cover justice aspects of human rights. Other options for doing this considered were "Confidence in the justice system", which was deemed as too wide, and "Access to a fair trial" and "fair, impartial decisions" that were too narrow. The source of data will be the Scottish Crime and Justice Survey
Influence over local decisions	Percentage of respondents who agreed with the statement "I can influence decisions	**Added**	A new measure added to the National Performance Framework measure. Through discussions with internal colleagues it was deemed preferable to include a measure on influence over local decisions rather than involvement in local decisions. For this reason, Influence over local decisions was added to the indicator set.
Quality of local services	Percentage of people who are very/fairly satisfied with local services.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Quality of local services after housing costs will be retained within the indicator set.
Understanding of human rights	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Dropped**	A considered National Performance Framework measure. Workshops identified the need for a measure of peoples understanding of human rights. However during our internal feasibility assessment this was deemed too difficult to measure. For this reason, Understanding of human rights was not included in the indicator set.
Hate crime	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure of hate crime. However during our feasibility assessment this was deemed not to have good enough data to include as an indicator at this stage. Although this measure proved popular. Hate crime will not be included in the indicator set.
Increase participation in elections	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure around voter turnout or election participation. However during our feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Increase participation in elections was not included in the indicator set.
Confidence in crime and justice system	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure of peoples confidence in the crime and justice system. However during our feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Confidence in crime and justice system was not included in the indicator set.
Support for human rights	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure of the support for human rights. However during our feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Support for human rights was not included in the indicator set.
Ability to affect decisions about human rights	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure of peoples ability to affect decisions about their human rights. However during our feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Ability to affect decisions about human rights was not included in the indicator set.

National Outcome: We are open, connected and make a positive contribution internationally

Indicator	Description	Status	Justification
A positive experience for people coming to Scotland	Needs to be developed. Current discussions are centred around introducing a measure more around cultural tourism, and how welcome tourists feel to Scotland	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around people feeling welcome to Scotland. Through working with Scottish Government colleagues the indicator "A positive experience for people coming to Scotland" was proposed and will be included in the indicator set.
Trust in public organisations	Needs to be developed. Social attitudes survey could provide some evidence but other available indices often do not have evidence at the Scottish level	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around peoples trust in public organisations. Through working with Scottish Government colleagues the indicator "Trust in public organisations" was proposed and will be included in the indicator set.
International relationships	Participation in a range of international initiatives and networks / formal memberships of international organisations/network	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around Scotland's international networks. Through working with Scottish Government colleagues the indicator "International relationships" was proposed and will be included in the indicator set.
Contribution of development support to other nations	Needs to be developed. Sitting with DEA	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around Scotland's contribution to other nations. Through working with Scottish Government colleagues the indicator "Contribution of developmental support to other nations" was proposed and will be included in the indicator set.
Scotland's reputation	Scotland's overall score on the Anholt GfK Roper Nation Brands Index (NBI)	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Scotland's reputation will be retained within the indicator set.
Scotland's population	Grow Scotland's population / grow Scotland's population through positive net migration / support a	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Scotland's population will be retained within the indicator set.

National Outcome: We tackle poverty by sharing opportunities, wealth and power more equally

Indicator	Description	Status	Justification
Wealth inequalities	coefficient or Palma Ratio. Palma would be first preference as this is already used instead of Gini for the solidarity purpose target but there may be technical reasons why it is less	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around wealth inequalities in addition to income inequalities. Through working with Scottish Government colleagues the indicator "Wealth inequalities" was proposed and will be included in the indicator set.
Cost of living	(Standard)?. Average weekly household expenditure on essential items (food, fuel and housing) / 3.	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on the cost of living. Through working with Scottish Government colleagues the indicator "Cost of Living" was proposed and will be included in the indicator set.
Unmanageable debt	Percentage of households with non-mortgage debt that is more than 5% of their annual household income. Median financial debt to income ratio. Percentage of households with "problem debt" –	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around people with levels of unmanageable debt. Through working with Scottish Government colleagues the indicator "Unmanageable debt" was proposed and will be included in the indicator set.
Persistent poverty	Equalised net income for the year was less than 60% of median equalised net income in three out of the last four years.	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around people in persistent poverty. Through working with Scottish Government colleagues the indicator "Persistent poverty" was proposed and will be included in the indicator set.
Satisfaction with housing	Percentage of people satisfied with their home	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure peoples satisfaction with their home. Through working with Scottish Government colleagues the indicator "Satisfaction with housing" was proposed and will be included in the indicator set.
Food poverty	To be developed, however this indicator relates directly to the SDGs and data is already collected by means of 3 Scottish Health Survey questions.	**Added**	A new measure added to the National Performance Framework. Workshops identified that the right to food is a fundamental human right and should be in the indicator set. Through working with Scottish Government colleagues and the Scottish Human Rights Commission the indicator "Food poverty" was proposed and will be included in the indicator set.
Relative poverty after housing costs	Properties of individuals living in private households with an equivalised income of less than 60% of the UK median before housing costs	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Relative poverty after housing costs will be retained within the indicator set.
Access to suitable housing options	Percentage of homeless households that are entitled to settled accommodation	**Dropped**	An existing National Performance Framework measure. With the introduction Satisfaction with housing, this indicator became less relevant. For this reason, Access to suitable housing options was dropped from the indicator set.
Absolute poverty	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need to include an additional poverty measure. Through discussions with Scottish Government colleagues it was deemed preferable to include a measure on persistent poverty along with the existing relative poverty indicator. For this reason, Absolute poverty will not be included in the indicator set.
Material deprivation	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need to include an additional poverty measure. Through discussions with Scottish Government colleagues it was deemed preferable to include a measure on persistent poverty along with the existing relative poverty indicator. For this reason, Material deprivation will not be included in the indicator set.
People with a bank account	Percentage of people with a bank account	**Considered**	A considered National Performance Framework measure. Through discussions with Scottish Government colleagues it was deemed preferable to include measures on Cost of living and unmanageable debt. For this reason, People with a bank account will not be included in the indicator set.

National Outcome: We live in communities that are inclusive, empowered, resilient and safe

Indicator	Description	Status	Justification
Places to interact	Question is now in the Scottish Household Survey. Need to certify exact definition	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on people feeling part of their local community. Through working with Scottish Government colleagues the indicator "Places to interact" was proposed and will be included in the indicator set.
Social capital	To be developed. Funding has currently been allocated to develop measure.	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on social capital. Through working with Scottish Government colleagues the indicator "Social Capital" was proposed and will be included in the indicator set.
Loneliness	To be developed. SHeS contains questions in its social capital module which could feed a loneliness indicator.	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on social isolation. Through working with Scottish Government colleagues the indicator "Loneliness" was proposed and will be included in the indicator set.
Perceptions of local area	Percentage of adults who rate their neighbourhood as a very good place to live	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Perceptions of local area after housing costs will be retained within the indicator set.
Perceptions of local crime rate	Percent of respondents who believe that crime has stayed the same or reduced in the past 2 years in their local area	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Perceptions of local crime rate will be retained within the indicator set.
Crime victimisation	Scotland who have been the victim of one or more crimes in the past year.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Crime victimisation after housing costs will be retained within the indicator set.
Access to green and blue space	Percentage of adults within 5 minutes walking distance of their nearest local greenspace or cleanspace	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Access to green and blue space will be retained within the indicator set.
Reconviction rates	Average number of reconvictions per offender	**Dropped**	An existing National Performance Framework measure. Reconviction rates was not identified as a priority measure within our workshops. Given this, Reconviction rates was dropped from the indicator set.
Responsiveness of public services	Percentage of respondents who agreed with the statement 'I can influence decisions affecting my local area'	**Dropped**	An existing National Performance Framework measure. Through discussions with Scottish Government colleagues it was deemed preferable to include a measure influence on the quality of local services, and the question used for this indicator was more suited for influence over local decisions. For this reason, Responsiveness of public services was dropped from the indicator set.

New Homes	Total additions to the supply of housing, including public and private new house building, conversions of existing buildings to housing use, and refurbishment of dwellings	**Dropped**	An existing National Performance Framework measure. New homes was not identified as a priority measure within our workshops. For this reason, New homes was dropped from the indicator set.
Positive outcomes from services	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Through discussions with Scottish Government colleagues it was deemed preferable to include a measure influence on the quality of local services. For this reason, Positive outcomes from services was not included in the indicator set.
Sense of belonging to the community	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. With the introduction of the "Social capital" and "Places to interact" indicators, "Sense of belonging to the community" became less relevant to include as it can be captured by the new indicator. For this reason, Sense of belonging to the community was not included in the indicator set.
Feeling safe in the community	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. With the introduction of the "Social capital" indicator, "Feeling safe in the community" became less relevant to include as it can be captured by the new indicator. Given this, Sense of belonging to the community was not included in the indicator set.
Involvement in local decision making	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Through discussions with Scottish Government colleagues it was deemed preferable to include a measure on influence over local decisions rather than involvement in local decisions. For this reason, Involvement in local decision making was not included in the indicator set.
Access to community services	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Through discussions with Scottish Government colleagues it was deemed preferable to include a measure influence on the quality of local services. For this reason, Access to community services was not included in the indicator set.

National Outcome: We grow up loved, safe and respected, so that we realise our full potential

Indicator	Description	Status	Justification
Child social and physical development	Percentage of children with no concerns at their 13-15 month review (as % of those eligible for a review)	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on children's development. Through working with Scottish Government colleagues the indicator "Child social and physical development" was proposed and will be included in the indicator set.
Child wellbeing and happiness	The proportion of children aged 4-12 who had a borderline or abnormal total difficulties score	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on children's wellbeing. Through working with Scottish Government colleagues the indicator "Child wellbeing and happiness" was proposed and will be included in the indicator set.
Children's voices	% of young people who feel adults take their views into account	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on whether children felt their voices and opinions were heard. Through working with Scottish Government colleagues the indicator "Children's voices" was proposed and will be included in the indicator set.
Healthy start	Perinatal mortality rate (stillbirths plus deaths in the first week of life)	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on children having a healthy start in life. Through working with Scottish Government colleagues the indicator "Perinatal mortality rate" was proposed and will be included in the indicator set.
Quality of children's services	% of settings providing funded ELC achieving good or better across all quality themes.	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on the quality of children's services. Through working with Scottish Government colleagues the indicator "Quality of children's services" was proposed and will be included in the indicator set.
Children have positive relationships	Percentage of S2 and S4 pupils who have at least three or more close friends	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on children's relationships with their peers. Through working with Scottish Government colleagues the indicator "Children have positive relationships" was proposed and will be included in the indicator set.
Children's Material deprivation	% of children in combined low income and material deprivation	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Children's material deprivation will be retained within the indicator set.
Children's dental health	Percentage of children in P1 with no signs of tooth decay	**Dropped**	An existing National Performance Framework measure. Children's dental health was not identified as a priority measure within our workshops. For this reason, Children's dental health was dropped from the indicator set.
Adverse childhood experiences	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure on children suffering adversity. However during our feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Adverse childhood experiences was not included in the indicator set.

National Outcome: We are well educated, skilled and able to contribute to society

Indicator	Description	Status	Justification
Confidence of children and young people	This will be measured by the "how often do you feel confident in yourself?" question in the Health Behaviours in School Children survey.	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around confidence of young people. Through working with Scottish Government colleagues the indicator "Confidence of children and young people" was proposed and will be included in the indicator set
Resilience of children and young people	Will be covered by a question in the new health and wellbeing census. Need to certify exact definition	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on the resilience of young people . Through working with Scottish Government colleagues the indicator "Resilience of children and young people" was proposed and will be included in the indicator set
Engagement in extra-curricular activities	Will be covered by a question in the new health and wellbeing census. Need to certify exact definition	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on children's participation in extra-curricular activities. Through working with Scottish Government colleagues the indicator "Engagement in extra-curricular activities" was proposed and will be included in the indicator set
Skill shortage vacancies	The proportion of employers with a skill gap.	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on skill shortages in workplaces. Through working with Scottish Government colleagues the indicator "Skill shortage vacancies" was proposed and will be included in the indicator set.
Skill underutilisation	Will either be measured in the Labour Force Survey, or a new data collection will be developed to capture this.	**Added**	A new measure added to the National Performance Framework. In further consultation with Scottish Trades Union Congress, it was identified that the lack of employees views of of whether they were overskilled or overqualified for their work was not captured. Working with Scottish Government colleagues we are now developing an indicator that will capture this, and 'Skills underutilisation' will be added to the indicator set.
Educational attainment	The current assessment measure, which is based on PISA, will need to be replaced with the suite of attainment statistics set out in the National Improvement Framework, including the recently agreed measures on closing	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Young people's participation will be retained within the indicator set.
Young people's participation	Proportion of 16-19 year-olds participating in education, training or employment	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Young people's participation will be retained within the indicator set.
Skill profile of the population	Proportion of adults aged 16-64 with low or no qualifications (SCQF level 4 or below)	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Skill profile of the population will be retained within the indicator set.
Graduates in positive destinations	Percentage of graduates in positive destinations 6 months after graduating	**Dropped**	An existing National Performance Framework measure. With future developments in the "Young people's participation" indicator to include 16-24 year olds "Graduates in positive" became less relevant to retain as it this could be captured in Young people's participation. For this reason, Graduates in positive destinations was dropped from the indicator set.
Pre school centres receiving positive inspection reports	Proportion of pre-school centres receiving positive inspection reports	**Dropped**	An existing National Performance Framework measure. Pre-school centres receiving positive inspection reports was not identified as a priority measure within our external or internal workshops, and the indicator has not been updated in several years. Given this, Pre-school centres receiving positive inspection reports was dropped from the indicator set.
Schools receiving positive inspection reports	Proportion of schools receiving positive inspection reports	**Dropped**	An existing National Performance Framework measure. Schools receiving positive inspection reports was not identified as a priority measure within our external or internal workshops, and the indicator has not been updated in several years. Given this, Schools receiving positive inspection reports was dropped from the indicator set.
Successful childhood transitions	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure on how well children transition through different stages of learning. However during our feasibility assessment this was deemed difficult to measure. For this reason, Successful childhood transitions was not included in the indicator set.
Quality of learning experience	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure on children's views of their learning experience. However during our feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Quality of learning experience was not included in the indicator set.
Reduce stereotyping	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure on reducing stereotyping in schools. However during our feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Reduce stereotyping was not included in the indicator set.
Positive attitude to learning	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need for a measure on children's attitudes towards learning at school. However during our internal feasibility assessment this was deemed inappropriate to include as an indicator. For this reason, Positive attitude to learning was not included in the indicator set.

National Outcome: We have thriving and innovative businesses, with quality jobs and fair work for everyone

Indicator	Description	Status	Justification
High growth businesses	Businesses (with 10+ employees) that achieve growth of at least 20% per year for three consecutive years (?3 check)	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around thriving businesses. Through working with Scottish Government colleagues the indicator "High growth businesses" was proposed and will be included in the indicator set.
Innovative businesses	The share of businesses (with 10+ employees) that are innovation active. The source is the UK Innovation Survey (UKIS)	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around innovative businesses. Through working with Scottish Government colleagues the indicator "Innovative businesses" was proposed and will be included in the indicator set.
Contractually secure work	Working age population in good jobs. The employment rate (excluding those working involuntary on part-time, zero hour or temporary contracts) / Zero hours contracts data is only available from a quarterly data set and biannually. / Annual employment rate (excluding temporary +those who were part-time + zero hours contracts)	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure around workers on zero hour contracts and the quality of work. Through working with Scottish Government colleagues the indicator "Contractually secure work" was proposed and will be included in the indicator set.
Employee voice	percentage of workforce (% of employees who are a member of a trade union) / Trade union present in the workplace (% of employees who themselves are or another employee is a member of a trade union) / Employees pay affected by collective	**Added**	A new measure around collective bargaining. This is strongly related with progress towards our fair work Outcome and was suggested by STUC and the Fair Work Commission as essential to include in the indicator set.
Gender balance in organisations?	To be developed, however data is readily available for gender balance in public organisations.	**Added**	A new measure added to the National Performance Framework. Workshops identified that gender equality is at the core of human rights, and that a measure on gender balance across public institutions should be in the indicator set. Through working with Scottish Government colleagues and the Scottish Human Rights Commission the indicator "Gender balance in organisations" was proposed and will be included in the indicator set.
The number of businesses	The total number of VAT/PAYE registered private sector enterprises in Scotland per 10,000 adults	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, The number of businesses of the population will be retained within the indicator set.
Economic participation	Scotland's employment rate compared to the rest of the UK and the OECD. Measure will also look at regional employment rates within Scotland	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Economic participation of the population will be retained within the indicator set.
Employees on the living wage	The proportion of employees earning less than the Living Wage in Scotland	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Living wage of the population will be retained within the indicator set.
Pay gap	Pay gap in median hourly earnings (excluding overtime) between men and women working full-time in Scotland. This also includes part time as a supplementary measure, and will be	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Pay gap of the population will be retained within the indicator set.
Underemployment	The proportion of workers who are underemployed	**Dropped**	An existing National Performance Framework measure. As this outcome encompasses both fair work and businesses, we had to prioritise which indicators to included to maintain a balance. Underemployment was not identified as a priority measure within our workshops. Given this, Underemployment was dropped from the	
Business Birth Rate	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Workshops identified the need to include additional measures around businesses and not just focus on the number. Through discussions with Scottish Government colleagues it was deemed preferable to include a measure on high growth businesses and innovative businesses rather than business birth rate. For this reason, Business birth rate will not be included in the indicator set.
Progression in work	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Through discussions with Scottish Government colleagues, Decent work was identified as a more robust measure to include. For this reason, Progression in work was not included in the indicator set.
Security in employment	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Through discussions with Scottish Government colleagues, Decent work was identified as a more robust measure to include. For this reason, Security in employment was not included in the indicator set.

National Outcome: We are healthy and active

Indicator	Description	Status	Justification
Healthy weight	To reduce the proportion of adults who are overweight or obese or to increase the proportion of adults with a normal weight.	**Added**	A new measure added following the indicator workshops. Workshops identified a need to have a measure of healthy weight for the population, and not just for babies or children. We have dropped the age specific healthy weight indicators, and will instead cover this by publishing age breakdowns by Healthy Weight. Given this, Healthy Weight was added to the indicator set.
Health risk behaviours	Reduce the proportion of the population with 2 or more of these risk behaviours: current smoker, harmful drinking, substance abuse, low physical activity, obesity	**Added**	A new measure added following the indicator workshops. Workshops identified a need to have a measure that would cover all "Health risk behaviours" to replace the array of separate indicators currently in the indicator set (see description for what this covers). Given this, Health risk behaviours was added to the indicator set.
Work related ill health	Indicator definition to be developed. Likely to be proportion of working aged people not able to work due to ill health.	**Added**	This is strongly related with progress towards our fair work Outcome and was suggested by STUC and the Fair Work Commission as essential to include in the indicator set.
Healthy life expectancy	Increase healthy life expectancy in Scotland (And potentially narrow gaps?)	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Healthy life expectancy will be retained within the indicator set.
Mental wellbeing?	Mental wellbeing derived from average score on the Warwick-Edinburgh Mental Well-being Scale (WEMWBS) of adults	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Mental wellbeing will be retained within the indicator set.
Physical activity	The proportion of adults meeting physical activity recommendations	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Physical activity will be retained within the indicator set.
Premature mortality?	Standardised mortality rates (based on the 2013 European Standard Population)	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason premature mortality will be retained within the indicator set.
Journeys by active travel	Usual method of travel to work for employed adults not working from home.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Journeys by active travel will be retained within the indicator set.
Quality of healthcare experience	The percentage of people who rate the care at their GP practice as "Good" or "Excellent".	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Quality of healthcare experience will be retained within the indicator set.
Healthy birth weight	The proportion of new born babies with a weight appropriate for gestational age	**Dropped**	An existing National Performance Framework measure. Health was over-represented with indicators, and with the introduction of the "Healthy Weight" indicator, "Healthy birth weight" became less relevant to retain as it can be captured by the new indicator. Given this, Healthy birth weight was dropped from the indicator set.
Road deaths	The number of people killed in road accidents reported to the police	**Dropped**	An existing National Performance Framework measure. We wanted more whole systems measures, rather than sectoral specific measures. Given the amount of robust measures we had for this outcome, Road deaths was dropped from the indicator set.
Healthy weight children	aged 2-15 years whose Body Mass Index lies within a healthy range (between the 2nd and 85th percentile of the UK growth reference charts)	**Dropped**	An existing National Performance Framework measure. Health was over-represented with indicators, and with the introduction of the "Healthy Weight" indicator, "Healthy weight children" became less relevant to retain as it can be captured by the new indicator. Given this, Healthy weight children was dropped from the indicator set.
Emergency admissions	Emergency admissions rate (per 100,000 population)	**Dropped**	An existing National Performance Framework measure. Health was over-represented with indicators, and this indicator was not identified as a priority measure within our workshops. Given this, Emergency admissions was dropped from the indicator set.

Adults who smoke	Proportion of adults aged 16+ years who are current smokers	**Dropped**	An existing National Performance Framework measure. Health was over represented with indicators, and with the introduction of the "Health Risk behaviours" indicator, "Adults who smoke" became less relevant to retain as it can be captured by the new indicator. Given this, Adults who smoke was dropped from the indicator set.
Alcohol related hospital admissions	The number of general acute inpatient and day case discharges per 100,000 population with an alcohol-related diagnosis	**Dropped**	An existing National Performance Framework measure. Health was over represented with indicators and with the introduction of the "Health Risk behaviours" indicator, "Alcohol related hospital admissions" became less relevant to retain as it can be captured by the new indicator. Given this, Alcohol related hospital admissions was dropped from the indicator set.
Problem drug use	The estimated number of people (aged 15-64) in Scotland who use opiates (including illicit and prescribed methadone) and/or benzodiazepines likely	**Dropped**	An existing National Performance Framework measure. Health was over represented with indicators, and with the introduction of the "Health Risk behaviours" indicator, "Problem drug use" became less relevant to retain as it can be captured by the new indicator. Given this, Problem drug use was dropped from the indicator set.
End of life care	Percentage of the last 6 months of life which are spent at home or in a community setting	**Dropped**	An existing National Performance Framework measure. Health was over represented with indicators, and this indicator was not identified as a priority measure within our workshops. Given this, End of life care was dropped from the indicator set.
Support for people with care needs	The number of adults receiving personal care at home or direct payments for personal care, as a percentage of the total number of adults needing care	**Dropped**	An existing National Performance Framework measure. Health was over represented with indicators, and this indicator was not identified as a priority measure within our workshops. Given this, Support for people with care needs was dropped from the indicator set.
Hospitalisations due to risk behaviours	Hospitalisations due to risk behaviours: current smoker, harmful drinking, low physical activity, obesity	**Considered**	A considered National Performance Framework measure. Health was over represented with indicators, and as an indicator on Health risk behaviours was already in the indicator set, adding a second indicator around health risk behaviours was not a priority. Given this, Hospitalisations due to risk behaviours was not included in the indicator set.
Knowledge of healthy life styles	Knowledge levels about healthy eating, cooking and the benefits of physical activity across the population	**Considered**	A considered National Performance Framework measure. Knowledge of a healthy lifestyle does not always translate into people actually leading a healthier lifestyle. Levels of physical activity and healthy weight across the population can better assess whether people are leading healthier life styles. Given this, Knowledge of healthy life styles was not included in the indicator set.
Better access to services	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. Health was over represented with indicators, and following a feasibility assessment the quality of healthcare experience was a preferable measure around peoples experiences of health services to retain. Given this, Better access to services was not included in the indicator set.

National Outcome: We value, enjoy, protect and enhance our environment

Indicator	Description	Status	Justification
Energy from renewable sources	Updated to SOG measure. Renewable energy share in the total final energy consumption	**Added**	A new measure added following the indicator workshops. This measure is a robust replacement for our existing indicator on renewable electricity, as it aligns to the UN Sustainable Development Goals. Given this, Energy from renewable sources was added to the indicator set.
Sustainability of fish stocks	% of commercial stocks where fishing mortality is below the reference point (Fmsy) for maximum sustainable yield (MSY)	**Added**	A new measure added following the indicator workshops. Workshops identified a need to have improved measures around our marine environment in addition to our existing measure. Through working with internal colleagues the indicator "Sustainability of fish stocks" was proposed and will be included in the indicator set. This indicator is also included as it measures human impact on the marine environment and we are broadening the scope of what we monitor for the marine environment.
Marine environment	% of contaminant-region combinations with good environmental status	**Added**	An added measure. This measure is robust and well liked among stakeholders. For this reason, Marine environment will be added within the indicator set. This indicator is also included as it measures human impact on the marine environment and we are broadening the scope of what we monitor for the marine environment.
Biodiversity	To be developed. Biodiversity index of both land and marine	**Added**	An added measure and different to the original biodiversity indicator. Workshops identified that our biodiversity indicator should be improved, as it currently only measures terrestrial breeding birds. Through working with colleagues internally, we decided to include a wider biodiversity indicator that combines both marine and terrestrial outcomes. This indicator is also included as it measures human impact on the marine environment and we are broadening the scope of what we monitor for the marine environment.
Waste generated	Tonnes of waste generated	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Healthy life expectancy will be retained within the indicator set.
Condition of protected nature sites	Proportion of protected nature sites which are in satisfactory condition, or are recovering, with the	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason Healthy life expectancy will be retained within the indicator set.
Visits to the outdoors	Proportion of adults making one or more visits to the outdoors per week	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Visits to the outdoors will be retained within the indicator set.
State of historic sites	Percentage of pre-1919 dwellings classified as having disrepair to critical elements	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, State of historic sites will be retained within the indicator set.
Increase renewable electricity production	Total gross electricity generated in Scotland by renewables as a percentage of Scottish gross electricity	**Dropped**	An existing National Performance Framework measure. With the introduction of Energy from renewable sources which aligns to the UN Sustainable Development Goals, this indicator became less relevant. For this reason, Increase renewable electricity production was dropped from the indicator set.
Lives lost through poor air quality	Total years of life lost to poor air quality - years of potential life lost owing to premature death	**Considered**	A considered National Performance Framework measure. We wanted more whole systems measures, whereas Lives lost through poor air quality is very specific. Given that we have an indicator on premature mortality, Lives lost through poor air quality was dropped from the indicator set.
Recycling rates	Percentage of all waste generated that is reused, recycled or composted (excludes waste composted below PAS 100/110	**Considered**	A considered National Performance Framework measure. We felt that recycling rates and waste generated measured were very similar measures and both focused on reducing waste. Given the similarity to another indicator, Recycling rates was not included in the indicator set.

National Outcome: We are creative and our vibrant and diverse cultures are expressed and enjoyed widely

Indicator	Description	Status	Justification
Growth in cultural economy	GDP for the Creative Industries, again with a view to improving cultural economy data in future	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on the contribution of culture to the economy. Through working with Scottish Government colleagues the indicator "Growth in cultural economy" was proposed and will be included in the indicator set.
People working in arts and culture	Number of jobs and workforce diversity in Creative Industries, with a view to improving workforce data in future	**Added**	A new measure added to the National Performance Framework. Workshops identified the need to have a measure on people who work in culture. Through working with Scottish Government colleagues the indicator "People working in arts and culture" was proposed and will be included in the indicator set.
Attendance at cultural events or places of culture	The percentage of adults who have attended or visited a cultural event or place in the last 12 months.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Attendance at cultural events or places of culture will be retained within the indicator set.
Participation in a cultural activity	adults who have either participated in a cultural activity in the last 12 months.	**Existing**	An existing National Performance Framework measure. This measure is robust and well liked among stakeholders. For this reason, Participation in a cultural activity will be retained within the indicator set.
Economic value of culture	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. The indicator was suggested at workshops but deemed not a suitable measure when carrying out our feasibility assessment. Given this, Economic value of culture was not included in the indicator set.
Cultural excellence	This indicator was only considered, and a full description for what the measure would be was not scoped out	**Considered**	A considered National Performance Framework measure. The indicator was suggested at workshops but deemed not a suitable measure when carrying out our feasibility assessment. Given this, Cultural excellence was not included in the indicator set.