Dear Cabinet Secretary,

**NHS staff governance**

Thank you for your attendance at Committee on Tuesday, 26 September where NHS staff governance was discussed.

During the evidence session, Shirley Rogers advised she would provide a breakdown of the whistleblowing helpline calls by Health Board. It would also be helpful if you could advise whether there is a feedback loop, for example, does the helpline follow up with the person as a result of their call?

Following the session members agreed to write to you to seek further information on iMatters. I would be grateful if you could respond to the following questions:

- To what extent does the Scottish Government take into consideration and act upon the results of the staff survey?
- Can you provide examples of action taken as a result of the survey which has improved subsequent outcomes?
- How will iMatter improve upon this?
- Do you agree there should be some form of independent oversight of the staff governance standard and any subsequent action? If not, why not?
- To what extent is iMatters capable of obtaining national information as well as its local focus?
- Are there any plans to use iMatters to replicate national questions such as were asked in the previous surveys?

I would be grateful if you could respond by Tuesday 10 October.
Kind regards

Neil Findlay MSP
Convener of the Health and Sport Committee