# The Strategic Plan for the Scottish Parliament

## PURPOSE

Representing the people of Scotland by debating issues of national importance, passing legislation and holding the Scottish Government to account

## VISION

Making a positive difference to the lives of the people of Scotland

## STRATEGIC GOALS

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<tr>
<th>AIMS OF THE SCOTTISH PARLIAMENTARY SERVICE</th>
<th>STRATEGIC GOALS</th>
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<tbody>
<tr>
<td>Providing Members with high quality support and resources to allow them to excel in their roles as parliamentarians and representatives</td>
<td>Informing, involving and being accountable to the people of Scotland</td>
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<td>Improving parliamentary scrutiny to ensure: effective oversight of the Scottish Government and other accountable bodies; thorough examination of legislative and policy proposals, and the development of alternative policy ideas</td>
<td>Creating good quality, effective and accessible legislation</td>
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<tr>
<td>Promoting engagement and participation to support and strengthen the work of the Parliament and to enhance parliamentary democracy at home and abroad</td>
<td>Undertaking rigorous scrutiny of the Scottish Government and accountable bodies</td>
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<td>To continually improve and plan for the future by investing in our staff, delivering excellent resource management and corporate governance in line with our organisational values</td>
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## OUR PRIORITIES

- Members excelling in their parliamentary and representative roles, delivering the highest standards of oversight and scrutiny
- Scottish Parliamentary Service staff with the capacity and skills to meet the challenges of delivering parliamentary services, in a changing environment
- The Parliament has the networks, resources, expertise and plans in place to scrutinise effectively proposals for parliamentary reform, Brexit and other constitutional change
- Deliver our public engagement strategy to improve the quality and visibility of the work of the Parliament
- Efficient and effective deployment of our staff, financial and physical resources
- Deliver our Digital Strategy to enable a modern Parliament, demonstrating a smart, confident use of technology and information to drive improvements in how we communicate and work
- Safe, secure and resilient working environments for Members, Members Staff, the Scottish Parliamentary Service & the Public

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