

## Scottish Parliamentary Service: Pay scales

Grade	Salary point	2023/24	2024/25	2025/26
2	1	£28,860	£30,360	£31,514
2	2	£31,318	£32,818	£34,066
3	3	£32,884	£34,459	£35,769
3	4	£36,241	£37,816	£39,200
3	5	£40,000	£41,680	£43,264
4	6	£42,000	£43,764	£45,428
4	7	£46,091	£48,027	£49,853
4	8	£50,079	£52,183	£54,166
5	9	£52,583	£54,792	£56,875
5	10	£56,104	£58,461	£60,683
5	11	£59,625	£62,130	£64,491
5	12	£63,147	£65,800	£68,301
6	13	£66,305	£69,090	£71,716
6	14	£69,646	£72,572	£75,330

6	15	£72,987	£76,053	£78,944
6	16	£76,328	£79,534	£82,557
6	17	£79,672	£83,019	£86,174
7	18	£86,070	£89,685	£93,094
7	19	£91,605	£95,453	£99,081
7	20	£97,140	£101,220	£105,067
7	21	£102,675	£106,988	£111,054
7	22	£108,212	£112,757	£117,042
Director	23	£113,952	£118,738	£123,251
Director	24	£116,868	£121,777	£126,405
Director	25	£119,784	£124,815	£129,558
Director	26	£122,700	£127,854	£132,713
Director	27	£125,617	£130,893	£135,867
Deputy Chief Executive	28	£131,898	£137,438	£142,661
Deputy Chief Executive	29	£135,061	£140,734	£146,082
Deputy Chief Executive	30	£138,224	£144,030	£149,504

<b>Deputy Chief Executive</b>	31	£141,387	£147,326	£152,925
<b>Deputy Chief Executive</b>	32	£144,550	£150,622	£156,346
<b>Chief Executive</b>	33	£160,943	£167,703	£174,076
<b>Chief Executive</b>	34	£164,962	£171,891	£178,423
<b>Chief Executive</b>	35	£168,981	£176,079	£182,771
<b>Chief Executive</b>	36	£173,000	£180,266	£187,117
<b>Chief Executive</b>	37	£177,021	£184,456	£191,466

## Legal Services Office

<b>Grade</b>	<b>Salary point</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>
<b>1st year legal Trainee</b>	38	£31,714	£33,046	£34,302
<b>2nd year legal Trainee</b>	39	£33,587	£34,998	£36,328
<b>Assistant Solicitor</b>	40	£47,120	£49,100	£50,966
<b>Assistant Solicitor</b>	41	£53,527	£55,776	£57,896
<b>Assistant Solicitor</b>	42	£59,934	£62,452	£64,826
<b>Solicitor</b>	43	£62,931	£65,575	£68,067

<b>Solicitor</b>	44	£65,063	£67,796	£70,373
<b>Solicitor</b>	45	£67,195	£70,018	£72,679
<b>Solicitor</b>	46	£69,328	£72,240	£74,986
<b>Senior Solicitor</b>	47	£72,795	£75,853	£78,736
<b>Senior Solicitor</b>	48	£74,020	£77,129	£80,060
<b>Senior Solicitor</b>	49	£75,245	£78,406	£81,386
<b>Senior Solicitor</b>	50	£76,470	£79,682	£82,710
<b>Senior Solicitor</b>	51	£77,695	£80,959	£84,036
<b>Solicitor Team Leader</b>	52	£81,580	£85,007	£88,238
<b>Solicitor Team Leader</b>	53	£83,298	£86,797	£90,096
<b>Solicitor Team Leader</b>	54	£85,016	£88,587	£91,954
<b>Solicitor Team Leader</b>	55	£86,734	£90,377	£93,812
<b>Solicitor Team Leader</b>	56	£88,452	£92,167	£95,670