

Cross-Party Group Annual Return

Name of Cross-Party Group

Cross-Party Group on Women's Health

Date Group Established (the date of establishment is the date in this parliamentary session that the Group held its initial meeting, where the office bearers were elected and not the date that the Group was accorded recognition. All Groups should hold their AGMs on, or before, the anniversary of this date.)

1/10/2024

Date of Most Recent Annual General Meeting (AGM)

05/11/2025

Date Annual Return Submitted

Date of Preceding AGM [this date is required to aid clerks in verifying that the most recent AGM has taken place within 11 to 13 months of the previous AGM]

8/10/2024

Group Meetings and Activities

Please provide details of each meeting of the Group including the date of the meeting, a brief description of the main subjects discussed and the MSP and non-MSP attendance figures.

Details of any other activities, such as visits undertaken by the Group or papers/report published by the Group should also be provided.

Meeting on 10 December 2024: Sexual and Reproductive Health, Lipoedema, Heavy Menstrual Bleeding and Menstruation in the Workplace

- MSP Attendance: 4 (Monica Lennon MSP, Carol Mochan MSP, Elena Whitham MSP, Karen Adam MSP)
- Non-MSP Attendance: 25

The Group heard presentations from speakers on hormonal health issues, including sexual and reproductive health, lipoedema, heavy menstrual bleeding and menstruation in the workplace. Members agreed to actions to address research gaps and respond to the Employment Rights Bill consultations.

Meeting on 18 February 2025:

- MSP Attendance: 2
- Non-MSP Attendance: 24

The Group heard from speakers on PCOS care, including what the Government is doing to improve care, disparities faced by marginalised communities and patient perspectives.

Meeting on 5 November 2025: The Women's Health Plan and Women's Health Waiting Times

- MSP Attendance: 3 (Monica Lennon MSP, Rachael Hamilton MSP, Tess White MSP)
- Non-MSP Attendance: 18

The Group received an update on the next stage of the Women's Health Plan from Professor Anna Glasier, followed by her perspective on women's health waiting times in Scotland. This was followed by a practitioner and patient perspective on women's health waiting times in Scotland.

MSP Members of The Group

Please provide names and party designation of all MSP members of the Group.

- Monica Lennon, Scottish Labour
- Carol Mochan, Scottish Labour
- Elena Whitham, Scottish National Party
- Stephanie Callaghan, Scottish National Party

- Rachael Hamilton, Scottish Conservative and Unionist Party
- Rona Mackay, Scottish National Part
- Sue Webber, Scottish Conservative and Unionist Party
- Tess White, Scottish Conservative and Unionist Party

Non-MSP Members of The Group

For organisational members please provide only the name of the organisation, it is not necessary to provide the name(s) of individuals who may represent the organisation at meetings of the Group.

Individuals

Kate Sang
 Lynsay Matthews
 Oluwatoyin Opeloyeru
 Dorothy Grace Elder
 Dr Greg Irwin
 Tara Bachoo
 Jonathan Sherr
 Isabella Lennon
 Ashley Meldrum
 Emma Keyes
 Elizabeth Moore

To be added to webpage (included in last annual return form):

Fiona Shannon
 Erin Williams
 Dr Sinead Cook
 Catherine Hughes
 Dr Jackie Maybin
 Professor Alexandros Zangelidis
 Emma Keyes
 Kirsteen Campbell
 Kirsty Kerr
 Charlene Busalli
 Brittnee Leysen
 Catia Montagna
 Dr Leah McCabe
 Karen Farquharson
 Kirsten Kernaghan
 Chiarra Cocco

	<p>Alison Fisher Annie Prentis Marion Graham</p> <p>New members:</p> <p>Dr Shamina Nipa Hazel Gardiner Wendy Knoops Mhairi Campbell</p>
Organisations	<p>ALLIANCE Corra Foundation CERT Scotland Engender Girlguiding Scotland Kalitasha Pregnancy and Parents Centre QNIS RCGP Scotland Royal Pharmaceutical Society Scottish Women's Aid SIAA South Lanarkshire College Target Ovarian Cancer Back Off Scotland BPAS Cysters Bloody Amazing Cancer Research UK Abortion Rights Scotland North Highland Women's Hub That Monthly Thing Endometriosis UK Breast Cancer Now BMA Scotland Faculty of Sexual and Reproductive Health The Eve Appeal Baby Loss Retreat</p> <p>To be added to webpage (included within last Annual Return Form):</p>

	Royal College of Nursing Royal College of Midwives CERT Scotland PCOS Relief STUC Young Women Scotland Endo Warriors West Lothian Feel Free Pleasure Possibility Talk Lipodema British Heart Foundation Parent-Infant Mental Health Service Chest Heart and Stoke Scotland Scottish Women's Convention Haemophilia Scotland NASUWT Miss Support Scotland New Members: NHS Grampian NHS Lothian
Group Office Bearers Please provide names for all office bearers. The minimum requirement is that two of the office bearers are MSPs and one of these is Convener – beyond this it is a matter for the Group to decide upon the office bearers it wishes to have. It is permissible to have more than one individual elected to each office, for example, co-conveners or multiple deputy conveners.	
Convener	Monica Lennon
Deputy Convener	Carol Mochan
Secretary	Endometriosis UK
Treasurer	Office of Monica Lennon MSP

Financial Benefits or Other Benefits

Please provide details of any financial or material benefit(s) the Group anticipates receiving from a single source in a calendar year which has a value, either singly or cumulatively, of more than £500. This includes donations, gifts, hospitality or visits and material assistance such as secretariat support.

Benefit in kind - Secretariat services provided by Endometriosis UK staff members

Approximately £1,500 per annum

TO BE COMPLETED BY THE CONVENER

COMPLIANCE WITH SECTION 6 OF THE CODE OF CONDUCT (Please tick all boxes that apply)

I, Convener of the Cross-Party Group on <X>, hereby declare that, in line with the requirements of Section 6 of the Code of Conduct, this CPG has:

5 MSP Members from 3 different political parties	
Held at least 2 quorate meetings in the last 12 months	
Held an AGM within 11-13months of the date of registration or the last AGM	
Submitted an annual return form within 30 calendar days of the AGM	
Provided Standards Clerks with 10 calendar days' notice of all meetings	Notice not provided for meeting of 05/11/2025, secretariat informed Standard

		Clerks on same date with apologies.
Provided minutes of all meetings		
Signed	Monica Lannon.	
Date	4 December 2025	