



The Scottish Parliament  
Pàrlamaid na h-Alba

## **Standards, Procedures and Public Appointments Committee**

Kenneth Gibson MSP  
Presiding Officer  
The Scottish Parliament

**30 June 2026**

Dear Kenneth,

### **Findings from the Dignity at Work Report**

Thank you for your correspondence of 17 June regarding recommendations from the Dignity at Work report. The Committee considered your letter at our meeting on 25 June. The report highlighted the importance of helping to create a safe, inclusive and respectful workplace for all employees of the Scottish Parliament by taking a zero-tolerance approach to inappropriate behaviour and harassment, and we are committed to playing our part in delivering this.

In practice this will require coordination with others, the Scottish Parliament Corporate Body in particular, and careful consideration of how the report's recommendations can be implemented effectively. We agreed to revisit this issue as part of our Business Planning Day, with a view to then considering what future work on this matter to include in our work programme

I undertake to keep you updated on next steps, once these have been agreed by the Committee and would be happy to discuss this matter further.

Yours sincerely,

**Jenni Minto MSP**  
**Convener**