

Cabinet Secretary for Economy, Tourism and Transport
Rùnaire a' Chaibineit airson na h-Eaconamaidh,
Turasachd agus Còmhhdhail
Rt Hon Stephen Flynn MSP
An Fhìor Urr Stephen Flynn BPA



Scottish Government
Riaghaltas na h-Alba
gov.scot

T: 0300 244 4000
E: scottish.ministers@gov.scot

Katie Hagmann MSP
Covener, Equalities, Human Rights and Civil Justice Committee
The Scottish Parliament
Edinburgh
EH99 1SP
By email: EHRCJ.committee@parliament.scot

2 October 2026

Dear Katie,

I am writing to you in your capacity as the Convener of the Equalities, Human Rights and Civil Justice Committee, given the Committee's work on human rights matters. This letter provides an update regarding Scottish Enterprise's publication of its updated human rights due diligence policy.

As you may be aware, following a parliamentary debate in February 2025, a Motion (S6M-16571) was passed calling on Scottish Enterprise to review its human rights due diligence checks.

In June 2025 the former Deputy First Minister updated Parliament on Scottish Enterprise's work in this space (S6W-38968), confirming Scottish Enterprise had identified opportunities for improvements. Then in December 2025 the former Deputy First Minister provided a further update to Parliament (S6W-42527) outlining improvements which Scottish Enterprise had confirmed it would proceed to implement.

In line with Motion S7M-01178, passed on 16 September, this letter is to inform your Committee that on 1 October 2026, Scottish Enterprise published its updated human rights due diligence policy. This sets out Scottish Enterprise's overall approach, the principles applying to its assessment of human rights risks, and the framework within which decisions are made. The document can be found on Scottish Enterprise's website at: [human-rights-due-diligence-policy.pdf](#).

Yours sincerely,

STEPHEN FLYNN

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St Andrew's House, Regent Road, Edinburgh EH1 3DG
www.gov.scot

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