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**Adam Jobson**
Deputy Chief Executive

25 November 2026

Katie Hagmann MSP
Convenor
Equalities, Human Rights and Civil Justice Committee
The Scottish Parliament
Edinburgh
EH99 1SP

Email: EHRCJ.committee@parliament.scot

Dear Ms Hagmann

**FOLLOW UP RESPONSE TO COMMITTEE SESSION 12 NOVEMBER 2026**

Further to the request from Holly Bruce MSP for additional information relating to Safeguarding Needs of Transgender Individuals in our care, I would like to provide the following overview which I hope the committee find useful.

As highlighted at committee, SPS continues to maintain a clear focus on protecting the safety, wellbeing and rights of all those living and working within our prisons, and the welfare of affected individuals will remain a key consideration in our decision making.

Working with our NHS and Social Work colleagues, we consider both the needs of individuals and also any associated risks, utilising existing mechanisms and operating procedures aligned to individual case management.

Ahead of the judicial review decision, establishments were identified to accommodate the potential relocation of transgender people in the event SPS were required to allocate transgender people based on biological sex. This process included general assessments of safety and security, alongside consideration of population pressures currently faced by establishments. It also included consideration of each establishment's previous experience of managing transgender people to provide continuity of support related to the protected characteristic of gender reassignment.

Following the judicial review decision, transgender individuals were relocated in accordance with this planning. Arrangements were made to ensure continuity of support, with conversations conducted with the individual, either via general interactions with personal officers or via Case Conferences, to identify and understand

their needs, to enable any additional provisions which might be required to support that individual to live in their affirmed gender. This included access to and continuity of health care, mental health care support, and access to additional property, amongst other features related to their daily management, tailored to their circumstances.

Assessment and management of the risks and needs of these relocated people in custody is considered on a case-by-case basis, utilising case conferences and discussions with the transgender individual, and SPS continue to provide support to these individuals in areas related to their gender reassignment where appropriate.

I hope the above information is useful

Yours sincerely

**Adam Jobson**
**Deputy Chief Executive**