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Dear Sue

EDUCATION WORKFORCE MODELLING AND RESEARCH REPORT

I am writing to make you aware that an independent Education Workforce Modelling and Research Report is being published today <u>https://www.gov.scot/isbn/9781835219645</u>. Committee members expressed an interest in the outcomes of this work when I attended your meeting on 17 January.

The report is the outcome of an external project, commissioned by the Scottish Government, which considered possible future scenarios for the education workforce in Scotland to help inform effective and evidence-informed workforce planning. The report considers a range of factors, including population projections over the next decade and the potential implications for education workforce resources.

Outcomes from the report will also help to inform discussions with partners, including teaching unions, COSLA, and local authorities, to ensure we have a teaching workforce in place, now and in the future, that enables us to progress our key commitments, ensure an education system that delivers excellence and equity for all, and also represents maximum value for money.

I should highlight that the scenarios in the report should not be interpreted as representing Scottish Government policy. However, this modelling, which I hope can be augmented by local data and intelligence from councils, will contribute to discussions with our partners on the Scottish Negotiating Committee for Teachers on how we can reduce teachers' class contact time by 90 minutes per week.

I am happy to keep the Committee updated as these discussions progress.

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JENNY GILRUTH

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