Cairngorm funicular railway: Written submission by David Farquharson, Managing Director of Glenshee Ltd, 26 November 2025

Introduction and Interest

My name is David Farquharson, and I am the Managing Director of Glenshee Ltd, based at Cairnwell, Braemar. Glenshee is one of Scotland's five ski areas and the only one located outside the Highlands and Islands Enterprise (HIE) area. As such, we receive no public funding from HIE.

We operate a ski centre comprising of 22 uplifts and 3 cafés, employing approximately 14 full-time staff, including three working directors and 4 part time for year round operation. Our staffing increases significantly during the winter season depending on snow and weather conditions.

My interest in the financial position and public spending at Cairngorm Mountain stems from two perspectives:

- 1. As a taxpayer concerned about the scale of public expenditure at Cairngorm Mountain.
- 2. As the operator of a competing private business required to remain commercially viable with minimal public subsidy over the years.

Although many of my questions extend beyond the funicular railway, it is clear that funicular operations cannot be meaningfully separated from the wider CMSL business. Discussions by the committee understandably treat CMSL as a whole operation.

Public Expenditure and Transparency

Based on my review of HIE expenditure, approximately £57 million has been invested in Cairngorm Mountain since 2011 (see attached spreadsheet). This figure may not reflect the full extent of spending prior to that date and excludes the original cost of the Funicular Railway, which I understand was approximately £25 million. For a single commercial business operating within a competitive sector, this level of public investment is highly significant.

Upon reviewing CMSL's financial statements, I note that the revenue grant appears to be applied in such a way that it materially affects the final reported position. The 2025 accounts show a profit of £19,000; however, it is evident that this outcome is dependent on the revenue grant, without which the organisation would not be close to breaking even.

This raises concerns that the grant effectively determines whether the company reports a modest profit or loss. From a value-for-money perspective, it may be more appropriate for CMSL to operate within a fixed, limited revenue grant, similar to privately run companies that must work within their means.

Given that the Funicular Railway has been deemed essential to the viability of Cairngorm Mountain and is projected to deliver positive financial returns, it is reasonable to ask whether CMSL should now be in a position to generate sufficient income to contribute to its own development, rather than relying on any more taxpayer funding.

These observations raise several important questions:

- **Operational efficiency:** Is the business currently being managed efficiently, and has this been reviewed historically?
- Cost-saving assessment: Have HIE or the Audit Committee evaluated potential cost-saving measures within CMSL?
- Value for money: Is the level of ongoing public support delivering appropriate value to the taxpayer?

Furthermore, it appears that significant capital funding is not clearly reflected in the CMSL accounts—for example, within creditors or other relevant disclosures. Accurate representation of these sums would provide a more transparent financial picture of the business and the extent to which public investment has supported its operations over many years.

I would also like to seek clarification on the following points:

- Rental or use of assets arrangements: Is there, or will there be, any rental agreement between CMSL and HIE for the use of publicly funded infrastructure, to ensure some level of financial return?
- Remuneration governance: As a publicly funded company, who is responsible for determining management and staff remuneration levels, and what benchmarks or frameworks are used to set these rates?
- Repayment or return on investment mechanisms: Do any agreements exist between CMSL, HIE, or the Scottish Government regarding the repayment of public investment. Should, CMSL generate sustained future profits?

Operating Losses

There is a Grant that has been given of £1,171,944 to cover operating losses until April 26.

- How was this known a year ahead?
- At this time, we see Cairngorm open for skiing and this could be a very profitable season for the company so how was that figure calculated and why was it paid a year ahead?

Insurance and Loss of Revenue

I note the provision of £905,000 in disruption-loss funding again from the public purse. Was this related to the non-operation of the Funicular? If so:

- Over what period was this loss calculated?
- Why does CMSL not carry revenue-loss insurance, as would be expected of a privately operated business?

Strategic Decisions and Sector Consultation

When HIE decided to repair the funicular rather than remove it and install an alternative uplift solution, no consultation appears to have taken place with the other four Scottish ski areas, all of whom have considerably more operational experience in ski uplift management than HIE itself.

Given the magnitude of public investment, the absence of industry consultation is concerning.

I also understand that further public investment is proposed for operating support and for additional developments such as:

- Campervan facilities
- Toboggan runs
- Café upgrades

This raises the question of whether there is a **clear point at which public funding will cease**, and CMSL will be required to operate profitably and begin repaying the substantial public investment. Establishing such a target date would provide accountability and a measurable objective.

Competitive Impact

We have heard that CMSL intends to allow school groups to ski free of charge. Glenshee hosts many school groups, will the public purse fund their access as well, or will this subsidy apply only to a publicly run competitor?

As a private business operating without any significant public support, it is increasingly difficult to reconcile that over £57 million, and rising of public funding which continues to be directed to a single site is the best use of taxpayers money. Has the Audit Committee assessed what the sector-wide economic impact might have been, had this funding been distributed across all five ski centres?

Conclusion

Our goal is for all Scottish ski resorts to thrive, and I remain optimistic that, with equitable support for diversification the entire sector can succeed. With more than 45 years of experience in Scotland's Snowsports

industry, I would be pleased to assist the Committee with any further questions or provide insight from the operational perspective of a largely unsubsidised ski area.

Screen shots of the spreadsheet are on the following pages and as an attached file to the email.

			https://www.hie.co.uk/about-us/policies-and-publications/our-fu	inding-approvals/	<u> Assistance</u>		Funding Grant	
	Ski Centres		Known HIE Funding since January 2011	Total Project				
			Possibility (1997)					
Applicants Name	Client Name	<u>Date</u>	<u>Description</u>	Costs	Approved	Inc. other	Net in Aid	OUR NOTES
Cairngorm Mountain	Business & Sector Development Section	Oct-11	Repairs to Building	210,763	210,763		210,763	
Cairngorm Mountain	HIE OPS Group	Jan-11	Infrastructure Conditions Survey	100,000	100,000		100,000	
Cairngorm Mountain	Business & Sector Development Section	Jul-14	CML Financial transactions	139,471	139,471		139,471	
Cairngorm Mountain	Business & Sector Development Section	Feb-14	Investment in Infrastructure			5,702,100	5,702,100	
Cairngorm Mountain	Professional & Technical Fees	Feb-14	The transition to new operator			105,000	105,000	
Cairngorm Mountain	Business & Sector Development Section	Jul - Sep 16	Legal Advice - Masterplan	15,000	15,000		15,000	
Cairngorm Mountain		Oct - Dec 16	CML - Pre Application Professional Fees	52,500	52,500		52,500	
Cairngorm Mountain		Apr - Jun 17	Ambassodoral Role	10,000	10,000		5,000	
Cairngorm Mountain		Oct - Dec 17	Snow Factory Trial	84,500	84,500		25,800	
Cairngorm Mountain			Innovation Knowledge Grant Digital Infratructure	52,390	52,390		15,000	
Cairngorm Mountain			Snow Blower	33,000	33,000		33,000	
Cairngorm Mountain			Aquiring Assets	460,852	460,852		460,852	
Regional Development	Regional Development	Jan - Mar 18	Cairngorm Mountain -Review of Uplift	88,000	88,000		88,000	
Regional Development	Regional Development	Oct - Dec 18	Cairngorm Funicular Engineering Works	250,000	250,000		250,000	
Regional Development	Regional Development	Oct - Dec 18	Purchase of Snowmaking Equipment at Cairngorm Mountain	1,000,000	1,000,000		1,000,000	
Cairngorm Mountain	Inner Moray Firth	Jan - Mar 19	Lift Passes @ CM	25,000	25,000		25,000	
Cairngorm Mountain			Working Capital "Loan"	1,000,000	1,000,000		1,000,000	
Cairngorm Mountain		Jun-19	Summer Ready Programme	210,000	210,000		210,000	
			Plant and Machinery to Lease to CMSL, Pister, snow mobiles,					
Communities & Place		July-Sept 19	snow plough, generator	650,000	650,000		650,000	
Communities & Place		July-Sept 19	Cairngorm Wider Strategy and Commercial Support 2019/20 - 2023/24 Is this for CMSL?	350,000	350,000		350,000	Looks like it would be assosiated to Cairngorm
Communities & Place		July-Sept 19	Cairngorm Project Resourse Costs Is this for CMSL?	768,592	768,592		768,592	Looks like it would be assosiated to Cairngorm
Finance and Corporate Services Gro	oup	July-Sept 19	Specialist Profesional Advice Is this for CMSL?	300,000	300,000		300,000	Looks like it would be assosiated to Cairngorm
Communities & Place	Cairngorm Mountain Scotland	Oct-Dec 19	Cairngorm Mountain - Repayable Grant - October 2019	600,000	600,000		600,000	-
Communities & Place	Communities & Place	Jan-Mar 20	Cairngorm Mountain Scotland	287,049	287,049		287,049	
Communities & Place	Communities & Place	Jan-Mar 20	Cairngorm Mountain Scotland	995,000	995,000		995,000	
Strategy & Regional Economy	Strategy & Regional Economy	Jan-Mar 20	Assessing the longer-term socio-economic gains from HIE investment in infrastructure	30,000	30,000		30,000	Looks like it would be assosiated to Cairngorm

Strategy & Regional Economy	Strategy & Regional Economy	Jan-Mar 20	Cairngorm Funicular Repair Option – PreConstruction Costs 2020	286,487	286,487	286,487
Strategy & Regional Economy	Strategy & Regional Economy	Jan-Mar 20	Cairngorm - Detailed Design for Funicular Repair Option	760,753	760,753	760,753
Communities & Place	Cairngorm Mountain (Scotland) Ltd	Apr-June 20	CMSL Revenue Grant Apr - Jun 2020	300,000	300,000	300,000
Strenthening Communities	Cairngorm Mountain (Scotland) Ltd	July-Sept20	CMSL Revenue Grant July - Sept 2020	374,000	374,000	374,000
Strenthening Communities	Cairngorm Mountain (Scotland) Ltd	Oct-Dec20	CMSL Replacement Services 2020-2025	3,920,663	3,920,663	3,920,663
Strenthening Communities	Cairngorm Mountain (Scotland) Ltd	Oct-Dec20	CMSL Revenue Grant Oct20 - March21	760,000	760,000	760,000
Strenthening Communities	Strenthening Communities Group	Oct-Dec20	Cairngorm Funicular Performance Bond	80,000	80,000	80,000
Strenthening Communities	Strenthening Communities Group	Oct-Dec20	Cairngorm Funicular Project Management 2020-25	500,000	500,000	500,000
Strenthening Communities	Strenthening Communities Group	Oct-Dec20	Cairngorm Funicular Reinstatement	13,030,000	13,030,000	13,030,000
Strenthening Communities	Strenthening Communities Group	Oct-Dec20	Cairngorm Project Management Costs 2020-25	1,880,000	1,880,000	1,880,000
Cairngorm Mountain (Scotland) Ltd	Communities & Place	Jan-Mar21	CMSL Project Management - Capital (Part of FBC)	280,000	280,000	280,000
Cairngorm Mountain (Scotland) Ltd	Communities & Place	Jan-Mar21	CMSL Capital Investments - Capital (Part of FBC)	24,645	24,645	24,645
Cairngorm Mountain (Scotland) Ltd	Communities & Place	Jan-Mar21	CMSL Grant April - September 2021 (Part of FBC)	1,038,592	1,038,592	1,038,592
Cairngorm Mountain (Scotland) Ltd	Communities & Place	April-Jun21	CMSL Capital Investment Vehicular Access Tracks (Part of FBC)	49,616	49,616	49,616
Cairngorm Mountain (Scotland) Ltd	Communities & Place	April-Jun21	CMSL Priority capital Investment 21-22 (Part of FBC)	782,000	782,000	782,000
Cairngorm Mountain (Scotland) Ltd	Communities & Place	July-Sept21	CMSL Ptarmigan refurbishment project	800,000	800,000	800,000
HE Own Hand	Communities & Place	July-Sept21	Funicular Professional Fees (Part of FBC)	3,097,414	3,097,414	3,097,414
Cairngorm Mountain (Scotland) Ltd	Communities & Place	July-Sept21	CMSL Grant October 2021 - March 2022 (Part of FBC)	900,000	900,000	900,000
Cairngorm Mountain (Scotland) Ltd	Communities & Place	April-Jun22	Cairngorm Mountain Improved Sense of Arrival	74,000	74,000	74,000
Cairngorm Mountain (Scotland) Ltd	Communities & Place	April-Jun22	HIE Mountain Biking Project - Cairngorm Mountain	216,000	216,000	216,000
Cairngorm Mountain (Scotland) Ltd	Communities & Place	April-Jun22	Cairngorm masterplan - range of early costs	300,000	300,000	300,000
			Additional Direct From Scottish Government	7,000,000	7,000,000	This was argued for by Edward Mountain - May habeen additional funding for Highland Region as CN 7,000,000 was taking all HIE Funding
Cairngorm Mountain (Scotland) Ltd	Communities & Place	July-Sept22	Car park reinstatement and access track	710,000	710.000	542.000 Balance to come from CNP
Cairngorm Mountain (Scotland) Ltd	Communities & Place	Oct-Dec22	CMSL Mountain Biking Development Project	475,000	475,000	475,000
Cairngorm Mountain (Scotland) Ltd	Inner Moray Firth	April-June23	CMSL Priority Capital Investment 2023-24	270,865	270,865	270,865
Cairngorm Mountain (Scotland) Ltd	Communities & Place	July-Sept23	CMSL Active Travel Study	10,000	10,000	10,000
Cairngorm Mountain (Scotland) Ltd	Strategic Projects	Jan-March24	CMSL grant April 2023-March 2024	1,202,779	1,202,779	1,202,779
Strategic Projects	HIE Own Hand	Jan-March24	Cairngorm Mountain Ranger Service 2023-2026	331,000	331,000	331,000
Strategic Projects	HIE Own Hand	Jan-March24	Cairngorm Mountain Legacy Works 2023-2026	160,000	160,000	160,000
Cairngorm Mountain (Scotland) Ltd	Strategic Projects	April-June24	CMSL Adventure Play Expansion Project	160,000	160,000	160,000
Cairngorm Mountain (Scotland) Ltd	Strategic Projects	April-June24	CMSL Day Lodge Enhancement Works	64,000	64,000	64,000
Cairngorm Mountain (Scotland) Ltd	Strategic Projects	April-June24	CMSL Grant April - June 2024	622,794	622,794	622,794

Strategic Projects	April-June24	CMSL Grant July 2024 - March 2025	821,018	821,018		821,018
Strategic Projects	April-June24	CMSL Mountain Kart Project	96,000	96,000		96,000
Strategic Projects	July-Dec24	CMSL Business Disruption Loss Funding	905,663	905,663		905,663
Strategic Projects	Jan-March-25	CMSL Mountain Toboggan Design Fees	20,240	20,240		20,240
Strategic Projects	April-June-25	CMSL Grant (Operating Losses) April2025-March 2026	1,171,944	1,171,944		1,171,944
HIE Own Hand	April-June-25	Cableway Strategic Advice 2025-29	150,000	150,000		150,000 Could be SEQUS advice (Jackie Rice
Cairngorm Mountain (Scotland) Ltd	July-Sept-25	CMSL Capital Investment Programme 2025-26	324,500	324,500		324,500
		TOTALS	51,662,090	51,662,090	5,807,100	57,200,100
	Strategic Projects Strategic Projects Strategic Projects Strategic Projects HIE Own Hand	Strategic Projects April-June24 Strategic Projects July-Dec24 Strategic Projects Jan-March-25 Strategic Projects April-June-25 HIE Own Hand April-June-25	Strategic Projects April-June24 CMSL Mountain Kart Project Strategic Projects July-Dec24 CMSL Business Disruption Loss Funding Strategic Projects Jan-March-25 CMSL Mountain Toboggan Design Fees Strategic Projects April-June-25 CMSL Grant (Operating Losses) April2025-March 2026 HIE Own Hand April-June-25 Cableway Strategic Advice 2025-29 Cairngorm Mountain (Scotland) Ltd July-Sept-25 CMSL Capital Investment Programme 2025-26	Strategic Projects April-June24 CMSL Mountain Kart Project 96,000 Strategic Projects July-Dec24 CMSL Business Disruption Loss Funding 905,663 Strategic Projects Jan-March-25 CMSL Mountain Toboggan Design Fees 20,240 Strategic Projects April-June-25 CMSL Grant (Operating Losses) April2025-March 2026 1,171,944 HIE Own Hand April-June-25 Cableway Strategic Advice 2025-29 150,000 Cairngorm Mountain (Scotland) Ltd July-Sept-25 CMSL Capital Investment Programme 2025-26 324,500	Strategic Projects April-June24 CMSL Mountain Kart Project 96,000 96,000 Strategic Projects July-Dec24 CMSL Business Disruption Loss Funding 905,663 905,663 Strategic Projects Jan-March-25 CMSL Mountain Toboggan Design Fees 20,240 20,240 Strategic Projects April-June-25 CMSL Grant (Operating Losses) April2025-March 2026 1,171,944 1,171,944 HIE Own Hand April-June-25 Cableway Strategic Advice 2025-29 150,000 150,000 Cairngorm Mountain (Scotland) Ltd July-Sept-25 CMSL Capital Investment Programme 2025-26 324,500 324,500	Strategic Projects April-June24 CMSL Mountain Kart Project 96,000 96,000 Strategic Projects July-Dec24 CMSL Business Disruption Loss Funding 905,663 905,663 Strategic Projects Jan-March-25 CMSL Mountain Toboggan Design Fees 20,240 20,240 Strategic Projects April-June-25 CMSL Grant (Operating Losses) April2025-March 2026 1,171,944 1,171,944 HIE Own Hand April-June-25 Cableway Strategic Advice 2025-29 150,000 150,000 Cairngorm Mountain (Scotland) Ltd July-Sept-25 CMSL Capital Investment Programme 2025-26 324,500