

Newark Works  
Castle Road  
Port Glasgow  
Renfrewshire, PA14 5NG  
T. +44 (0) 1475 742300  
E. [info@fergusonmarine.com](mailto:info@fergusonmarine.com)  
[www.fergusonmarine.com](http://www.fergusonmarine.com)

Edward Mountain  
Convenor  
Net Zero, Energy & Transport Committee  
Scottish Parliament  
EH99 1SP

13<sup>th</sup> October 2025

Dear Mr Mountain,

### **Update on Board leadership**

I am writing to provide you and the Committee with an interim update regarding forthcoming changes to the leadership of Ferguson Marine's Board.

As you may already be aware, Andrew Miller took up the position of Chair on 1 December 2022 on a three-year term. Andrew has always been clear that he could only commit to a three-year contract due to future work arrangements, overseas obligations, and family commitments and therefore will be stepping down on 30 November 2025.

Andrew Miller has played an integral role in helping Ferguson Marine achieve several significant milestones. Under his chairmanship, he oversaw the successful handover of MV Glen Sannox, appointed a permanent Chief Executive, strengthened its Board with the recruitment of several experienced Non-Executive Directors, secured vital defence work with BAE Systems and improved delivery planning for Glen Rosa. We are extremely grateful to him for his hard work and dedication as Chair of the Ferguson Marine Board and wish him well.

We are delighted to confirm the appointment of current Non-Executive Director, Duncan Anderson, as Interim Chair who will work alongside Andrew Miller to ensure a smooth handover. The recruitment of a permanent Chair is underway, and we look forward to updating the Committee to confirm that appointment in due course.

Duncan has served as a Non-Executive Director of Ferguson Marine since March 2025 adding demonstrable shipbuilding expertise as a Chartered Marine Engineer with over 40 years of experience in ship operations and shipbuilding.

We look forward to working with Duncan and the rest of the Board to support us in continuing to make progress against our key priorities, delivering Glen Rosa and BAE Systems contracts quickly and efficiently and securing new orders to guarantee a long term future for Ferguson Marine to the benefit of our people, community and Scotland's shipbuilding sector.

Yours sincerely,

**Graeme Thomson**

**Chief Executive Officer**