

## **Local Government, Housing and Planning Committee**

10 October 2025

## Legislative consent memorandum on the Pension Schemes Bill

The Local Government, Housing and Planning Committee has been asked to report to the rest of the Scottish Parliament on the <u>Pension Schemes Bill</u>. The Scottish Parliament is being asked whether it consents to the Bill because parts of it alter the executive competence of the Scottish Ministers.

The Bill will bring significant changes to different kinds of pension schemes. It consolidates Local Government Pension Scheme funds in England and Wales (LGPS(E&W)) into six larger funds and provides for the management and governance of those funds. In respect of other types of pension schemes, the Bill will allow trustees of well-funded defined benefit occupational pension schemes to return surplus funds to employers, and it makes changes to defined contribution schemes, requiring value for money, the consolidation of individuals' small pension pots, and sets a minimum size for multi-employer schemes to create "megafunds". To provide for the more fundamental structural changes of fund consolidation and associated issues, the Bill is introducing new powers for the authorities responsible for LGPS.

Although the policy approach being taken on asset pooling and fund consolidation differs between England and Wales and Scotland, the Scottish Government considers it desirable to maintain parity of powers for making regulations in related areas. Therefore, it Government has lodged a <u>Legislative Consent Memorandum</u> (LCM) recommending that the Parliament consents to the relevant provisions.

Given that the provisions requiring consent relate to, or may impact upon, potential regulation of the pension schemes, the Committee would welcome any views you have on the Bill. In particular, whether you think it would be desirable to exercise the new regulatory powers by following the approach proposed in England and Wales or in other ways.

I would be grateful to receive your response no later than 11th November.

Yours sincerely,

Ariane Burgess MSP Convener

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