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Ariane Burgess MSP  
Convener  
Local Government, Housing and  
Planning Committee

Sent by email

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18 February 2025

Dear Ariane,

As you and Committee colleagues are aware, regulations were laid in January which delivered the salary and banding changes recommended by the independent Scottish Local Authority Remuneration Committee. These regulations come into force on 1 April 2025.

However, after laying, my officials become aware of two errors in these regulations. To rectify these errors a set of amendment regulations will be laid on 19 February. The maximum salaries specified for Band B Civic Heads and Senior Councillors were wrong, with the January regulations stating £37,458 rather than £37,548 - a transposition of two numbers. The new regulations correct that transposition and ensure that the correct maximum salaries can be paid. The regulations also omitted to provide for the annual uplift to the salaries of Conveners and Vice-Conveners of Joint Boards and these are now included. The new salaries will be £28,207 and £26,797 respectively. The amendment regulations will come into force on 31 March 2025. This ensures that the January regulations are amended as necessary and that the increased salaries can be paid from 1 April 2025.

I am aware that my officials have discussed this issue with your Clerks but I thought it would be helpful to clarify this with you in correspondence.

Your sincerely,



**SHONA ROBISON**

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