

Medical Training (Prioritisation) Bill LCM

Submission from NHS Borders

Further to your email please see NHS Borders response below:

NHS Borders broadly supports the aims of the Medical Training (Prioritisation) Bill, particularly its potential to:

- Protect training opportunities for UK trained doctors,
- Potential to stabilise the workforce pipeline for smaller Boards, and
- Strengthen long term sustainability in medical staffing.

However, implementation must be carefully managed to mitigate:

- Short term disruption to allocation processes.
- Possible negative impact on recruitment to non training service posts.
- The potential to exacerbate existing recruitment challenges in certain specialties, particularly those already heavily reliant on IMGs.

We recommend clear communication, transitional support for IMGs, and detailed guidance on the definition of “significant NHS experience” to ensure fair, consistent application across all Boards.

NHS Borders remains committed to collaborating with national partners to support the delivery of a sustainable, high quality medical workforce for Scotland.

I trust you find this helpful