

Health, Social Care and Sport Committee  
The Scottish Parliament  
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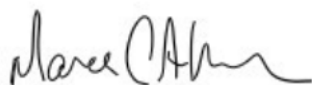
Dear Convener,

**Employment Rights Bill Legislative Consent Memorandum: Request for information**

We thank you for your email, dated 26 August 2025, asking for our views on the supplementary legislative consent memorandum that has been lodged in relation to the Employment Rights Bill.

It remains our position that establishing a social care negotiating body is a welcome development for the social work, social care and children and young people's workforce in Scotland. We welcome any measures designed to make sure this body works to secure better pay and conditions for the sector but does not prevent employers from going above and beyond any prescribed minimum employment conditions.

Yours sincerely,



Maree Allison  
Chief Executive, Scottish Social Services Council

