Office for Equality and Opportunity Rt Hon Bridget Phillipson MP
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Karen Adam MSP Convener Equalities, Human Rights and Civil Justice Committee By e-mail: EHRCJ.committee@parliament.scot

19 October 2025

Dear Karen

Thank you for your letter of 2 October.

The EHRC has revised its Code of Practice for Services, Public Functions and Associations following a six week consultation. The Code was submitted to the Government on 4th September. The Government is now considering the draft updated Code and, if the decision is taken to approve it, the Code will be laid before Parliament. Parliament will then have a 40 day period to consider the Code in line with the Equality Act 2006.

It is important that proper process is followed, and I cannot commit to a specific date for laying the Code in Parliament at this time.

I want to assure you that as part of our review process, the Government has engaged with the Scottish Government on the Code at both official and ministerial levels.

I hope this information is helpful.

Yours sincerely

The Rt Hon Bridget Phillipson MP
Secretary of State for Education and Minister for Women and Equalities