

PE2041/P: Exempt community healthcare staff from parking charges

NHS Shetland written submission, 8 April 2025¹

In Shetland, currently, the only public car park that charges a fee for use is the Victoria Pier Car Park.

Lerwick Port Authority own and operate this car park. This organisation creation in 1877 was by an Act of the UK Parliament as Lerwick Harbour Trust.

As such, Shetland Island Council do not charge for on street parking or the public car parks that they are responsible for owning.

NHS Shetland does not charge a fee for car parking at our sites in line with the Scottish Government policy directive.

NHS staff who use their own vehicle for work purposes receive remuneration under the respective terms and condition of service.

For staff employed under Agenda for Change terms and conditions, such as district nurses, [the reimbursement rates are set out in DL\(2022\)11](#).

For the first 3,500 miles, Agenda for Change staff using their own car receive 61 pence a mile and then 25 pence a mile for each mile above 3,500 miles.

In respect of a parking fee, they may incur in respect of business travel the employee would reclaim through submitting an e-expenses submission that will be authorised by their respective line manager. This cash reimbursement is normally via their monthly salary. There is a time lag though on this process as that will be a least a month in arrears.

In Shetland staff who routinely travel on the interisland ferry services, they receive a book of ferry tickets to avoid having to pay the ferry fare and then reclaim via an e-expenses submission. The return ferry fare for the car and driver is £16.50 per trip.

I hope the above response answers the original petition query satisfactory and provides information to the committee regarding the additional nuisances of living and working on a remote and rural Scottish island.

¹ Note from the clerk: response written in December 2024 but not received by the CPPP Committee until April 2025.