## PE2041/J: Exempt community healthcare staff from parking charges

## NHS Tayside written submission, 14 November 2024

In relation to the provision for reimbursement for staff who use their vehicle for work purposes, NHS Scotland terms and conditions provide the opportunity for individuals to claim mileage (at agreed national rates), and any parking charges that they incur in the course of their duties can be claimed back from their employer. The mileage rates are set to reflect the additional running costs for a vehicle being used for business purposes.

NHS Tayside, in supporting staff who are required to travel as part of their role, have a car leasing scheme as well as a fleet of pool cars available that staff can access.

The Board recognises that individuals with travel as part of their job role will require to be supported and the measures outlined above are designed to ensure we can do that. In addition, the Board car parking policy will continue to be reviewed to ensure we maintain the correct balance across our sites to meet patient and staff requirements.