# The Strategic Plan for the Scottish Parliament

## Purpose
Representing the people of Scotland by debating issues of national importance, passing legislation and holding the Scottish Government to account.

## Vision
Making a positive difference to the lives of the people of Scotland.

## Strategic Goals
- Informing, involving and being accountable to the people of Scotland
- Creating good quality, effective and accessible legislation
- Undertaking rigorous scrutiny of the Scottish Government and accountable bodies

## Aims of the Scottish Parliamentary Service

<table>
<thead>
<tr>
<th>Aims</th>
<th>Strategic Goals</th>
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<tbody>
<tr>
<td>Providing Members with high quality support and resources to allow them to excel in their roles as parliamentarians and representatives</td>
<td>Informing, involving and being accountable to the people of Scotland</td>
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<td>Improving parliamentary scrutiny to ensure: effective oversight of the Scottish Government and other accountable bodies; thorough examination of legislative and policy proposals, and the development of alternative policy ideas</td>
<td>Creating good quality, effective and accessible legislation</td>
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<td>Promoting engagement and participation to support and strengthen the work of the Parliament and to enhance parliamentary democracy at home and abroad</td>
<td>Undertaking rigorous scrutiny of the Scottish Government and accountable bodies</td>
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<td>To continually improve and plan for the future by investing in our staff, delivering excellent resource management and corporate governance in line with our organisational values</td>
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## Our Priorities
- Members excelling in their parliamentary and representative roles, including through access to the best available information, delivering the highest standards of oversight and scrutiny
- Scottish Parliamentary Service staff with the capacity and skills to meet the challenges of delivering parliamentary services, in a changing environment
- The Parliament has the networks, resources, expertise and plans in place to scrutinise effectively proposals for Brexit and other constitutional change
- Deliver public engagement activities that improve the quality and visibility of the work of the Parliament
- Efficient and effective deployment of our staff, financial and physical resources
- A modern Parliament, demonstrating a smart, confident use of technology and information to drive improvements in how we communicate and work
- Safe, secure and resilient working environments for Members, Members Staff, the Scottish Parliamentary Service & the Public

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