

FINANCE COMMITTEE

EMPLOYMENT OPPORTUNITIES IN THE PUBLIC SECTOR

SUBMISSION FROM NHS WESTERN ISLES

1. NHS Western Isles works actively with partner agencies including Comhairle Nan Eilean Siar, Skills Development Scotland, University of Highlands and Islands and other educational establishments to continually develop a fully supported Work Experience and Placement Scheme for young people throughout the Western Isles. This is underpinned by a Work Experience Policy developed and agreed in partnership with staff side.
2. The Health Board currently provided the following work experience placements:
 - Work Experience for pupils in fourth year of secondary school.
 - Work Shadowing for pupils in sixth year of secondary education.
 - College Placements for students undertaking pre nursing programmes with University of Highlands and Islands.
 - Allied Health Professional Practice Placements.
 - Job Centre Plus Work Placements for young people age 18 to 24.
 - Comhairle Nan Eilean Siar Get Ready for Work Training Programme for young people age 16 to 19 years who have left full time education.
3. NHS Western Isles currently provides 70 places per annum and is continually developing the level of support it offers to young people and considering future placement opportunities, working closely with our partner agencies.