

FINANCE COMMITTEE

EMPLOYMENT OPPORTUNITIES IN THE PUBLIC SECTOR

SUBMISSION FROM NHS DUMFRIES AND GALLOWAY

1. NHS Dumfries & Galloway is involved in a range of opportunities, both within the Board and also with our local Partners.
2. Modern Apprenticeships have been offered by the Board for a number of years now in a variety of different areas such as nursing administration and general administrative services. These are offered throughout the year and the programme has proven very successful, not only for the Board but also for the individuals themselves with the majority able to secure permanent posts on completion of the programme. We currently have 12 Modern Apprenticeships – 6 at Level 2 and 6 and Level 1. We are also undertaking an interview process for an additional 6 places over the coming weeks. Work is ongoing with the Local Authority to look at extending these opportunities into other areas such as Estates / Facilities.
3. We have a Work Placement Policy which offers individuals the opportunity to come into the organisation for a set period of time to learn about the working environment. Work is ongoing to run this jointly with our partners within the Local Authority to extend these opportunities throughout the public sector within Dumfries & Galloway. We also offer a range of specific placement opportunities for vulnerable individuals within the region (eg. those with a disability) to give them short term experience to support their transition into the workplace.
4. The Board is also a member of a jointly established group – More Choice, More Chances. This group consists of members from local authority, third sector, local colleges and universities to look at joined up opportunities for young people within the Region.
5. Work is ongoing on the development of a joint Young Person's Framework with the Local Authority and it is hoped that this will enhance work within the Public Sector within the Region.
6. I trust this gives assurance of the work both within NHS Dumfries & Galloway but also the ongoing work with our local partners to ensure that we are fully supportive to ensuring young and vulnerable people within the Region are offered the best possible opportunities.