

FINANCE COMMITTEE

EMPLOYMENT OPPORTUNITIES IN THE PUBLIC SECTOR

SUBMISSION FROM EAST DUNBARTONSHIRE COUNCIL

East Dunbartonshire Council is increasingly developing programmes and initiatives to improve the employability prospects of individuals furthest from the employment market. We have recently led on developing an Employment Action plan for the area along with our Community Planning partners. There are a number of actions within the plan aimed at enhancing employment opportunities directly within the Council:

- **Jobs in East Dunbartonshire Initiative-** This programme is creating 20 new fully employed work experience opportunities for young people under 25. Young people on this programme receive training appropriate to the job and intensive job search and guidance with a view to supporting them gain employment in the wider labour market.
- **Modern Apprenticeships_-** We are currently exploring how, as a Council, we can increase the number of Modern Apprenticeships available.
- **Procurement/Community Benefit clauses-** Work is ongoing with our procurement section around improving the use of 'Community Benefit Clauses' with a view to maximising employment opportunities through our suppliers and contractors.
- **Voluntary work placement opportunities** are offered as part of the wider employability support provided by the Council's Community and Learning and Development team.
- **Care leavers/looked after young people** are a priority group and we are currently looking at how the Council can provide employment opportunities as part of our Corporate Parenting strategy.