Dear Dave

Public Appointments Commissioner for Scotland’s report, *Diversity Delivers - Three Years On*

The Equal Opportunities Committee considered the findings of the Public Appointments Commissioner for Scotland’s report, *Diversity Delivers – Three Years On*, at its meeting on 10 January.

During our discussion, we noted that the Commissioner states in the report—

“It is now time for my involvement to cease. I discharged my duties under Section 2 (10) of the Act when I published Diversity Delivers. The requirements of the new code ensure Section 2 (9) is addressed. Since 1 April my organisation has been part of the Commission for Ethical Standards in Public Life in Scotland, staffing levels have reduced and workload increased. I committed significant resource to research underpinning the strategy and have subsequently directed resource to ensure that key actions have been taken forward; as a result there are strong foundations in place that could lead to real and lasting improvements. However, the Commission for Ethical Standards in Public Life in Scotland should not continue to progress work which ultimately is the responsibility of Scottish Ministers. Thus, I think it important to inform the Equal Opportunities Committee of the current situation and recommend ways in which the Scottish Government’s implementation of Diversity Delivers may be monitored in future.”

Mindful that the duties referred to by the Commissioner form part of her functions and that those functions will continue to be exercised, we agreed to draw the Commissioner’s position to the Standards, Procedures and Public Appointments Committee’s attention, with a view to establishing how this work will be carried out from now on.

Yours sincerely

Mary Fee MSP
Convener
Equal Opportunities Committee