Submission from East Ayrshire Council

Requirement for Head Teachers to hold the Standard for Headship before appointment

The authority endorses the introduction of this requirement as mandatory and has put measures in place to ensure that all interested parties who are appropriately experienced are being supported through the new Into Headship programme from session 2015/16. There are, however, funding implications for this. East Ayrshire Council has welcomed the support of the Scottish Government in part funding places on this programme and would hope that this type of support would remain in place.

There are concerns around Head Teachers being appointed to an acting Headship. It would not be possible for all such candidates within East Ayrshire Council to have the Standard for Headship and we would hope that such posts could still be appointed. If a colleague is then appointed permanently to East Ayrshire a condition of their permanent employment would be to undertake the programme. We trust that this would also be acceptable.

Kind regards,