Who is earning less than the Living Wage?

The living wage is an independently set hourly rate which is calculated according to the basic cost of living in the UK.

The data used in this note comes from the Annual Survey of Hours and Earnings (ASHE) 2015 provisional results.

At the time of the survey the living wage was set at £7.85 per hour.

In Scotland in 2015 there were an estimated 444,000 people who were earning less than the living wage. This is 19.5% of all those in employment in Scotland. This is less than the UK figure of 22.7%.

Women make up the majority of those in employment who earn less than the living wage.

Which age group is most likely to earn less than the living wage?

The 18-24 year olds are most likely to earn less than the living wage with 52.5% of those in employment earning less than the living wage.

More information can be found in the Earnings in Scotland 2015 – Living Wage statistics SPICe briefing.