

2016-17 Staff Cost Provision

First Name	Surname	Staff Cost Provision *
George	Adam	£73,922.73
Clare	Adamson	£77,162.86
Alasdair	Allan	£81,891.91 **
Christian	Allard	£4,125.99
Tom	Arthur	£45,317.91
Jackie	Baillie	£82,697.96
Claire	Baker	£78,859.32 **
Jeremy	Balfour	£59,426.27
Jayne	Baxter	£5,261.02
Claudia	Beamish	£76,524.09
Colin	Beattie	£81,638.90
Neil	Bibby	£82,824.38
Bill	Bowman	£6,784.90
Sarah	Boyack	£4,856.44
Lesley	Brennan	£4,068.45
Miles	Briggs	£63,792.07
Chic	Brodie	£6,016.55
Keith	Brown	£78,094.96
Alexander	Burnett	£69,372.20
Donald	Cameron	£55,440.17
Aileen	Campbell	£69,595.71 **
Roderick	Campbell	£6,134.06 **
Jackson	Carlaw	£75,205.98
Finlay	Carson	£72,959.65
Peter	Chapman	£61,372.53
Willie	Coffey	£65,330.87
Alex	Cole-Hamilton	£72,903.36
Angela	Constance	£82,302.96
Maurice	Corry	£55,310.04
Bruce	Crawford	£82,836.76
Roseanna	Cunningham	£76,619.06
Ruth	Davidson	£71,419.32 **
Ash	Denham	£67,043.43
Graeme	Dey	£46,961.55
Nigel	Don	£6,053.33
Bob	Doris	£81,458.51
James	Dornan	£78,889.85
Kezia	Dugdale	£72,073.73
Jim	Eadie	£5,895.68
Fergus	Ewing	£82,560.12
Annabelle	Ewing	£64,708.28
Linda	Fabiani	£79,910.38
Mary	Fee	£82,866.11 **
Patricia	Ferguson	£5,986.58
Neil	Findlay	£82,406.31
John	Finnie	£73,437.25

Joe	Fitzpatrick	£74,250.74
Kate	Forbes	£70,666.63
Murdo	Fraser	£65,565.24 **
Jeane	Freeman	£70,254.86
Kenneth	Gibson	£69,089.62
Jenny	Gilruth	£66,482.80
Maurice	Golden	£74,605.87
Mairi	Gougeon	£28,495.16
Christine	Grahame	£77,416.32 **
Rhoda	Grant	£83,637.62 **
Iain	Gray	£73,352.11
Jamie	Greene	£53,172.65
Ross	Greer	£51,161.03
Mark	Griffin	£82,533.90
Rachael	Hamilton	£39,907.72
Emma	Harper	£59,663.79
Alison	Harris	£39,920.06
Patrick	Harvie	£69,193.04
Clare	Haughey	£68,821.07
Jamie	Hepburn	£82,837.59
Cara	Hilton	£6,309.20 **
Jim	Hume	£6,023.78
Fiona	Hyslop	£73,676.76
Daniel	Johnson	£66,770.30
Alex	Johnstone	£61,860.39 **
Alison	Johnstone	£68,039.79
James	Kelly	£65,960.86 **
Liam	Kerr	£55,376.10
Bill	Kidd	£81,253.77 **
Johann	Lamont	£71,353.68
John	Lamont	£82,778.54
Monica	Lennon	£71,673.54
Richard	Leonard	£58,582.58
Gordon	Lindhurst	£49,114.52
Richard	Lochhead	£79,151.54 **
Dean	Lockhart	£49,069.39
Richard	Lyle	£80,036.37
Lewis	Macdonald	£73,265.42
Angus	MacDonald	£74,955.53
Gordon	MacDonald	£79,230.52
Fulton	MacGregor	£76,881.18
Kenneth	Macintosh	£80,254.62
Derek	Mackay	£82,938.44
Rona	Mackay	£63,070.79
Mike	MacKenzie	£5,701.04
Ben	Macpherson	£68,847.76
Ruth	Maguire	£59,949.84
Hanzala	Malik	£6,398.60 **
Jenny	Marra	£75,263.22

Paul	Martin	£6,368.65 **
Gillian	Martin	£60,707.41
John	Mason	£68,024.56
Michael	Matheson	£63,991.79
Stewart	Maxwell	£6,032.24
Joan	McAlpine	£76,183.77 **
Liam	McArthur	£79,417.21
Margaret	McCulloch	£5,761.22
Mark	McDonald	£72,175.90
Alison	McInnes	£6,307.67 **
Ivan	McKee	£75,481.14
Christina	McKelvie	£75,383.16
Aileen	McLeod	£6,426.04 **
Michael	McMahon	£5,343.84
Siobhan	McMahon	£2,388.39
Stuart	McMillan	£82,927.17
Pauline	McNeill	£76,849.32
Anne	McTaggart	£6,277.37 **
Margaret	Mitchell	£68,614.08
Edward	Mountain	£52,190.16
Oliver	Mundell	£68,087.96
Elaine	Murray	£6,242.30 **
Alex	Neil	£75,203.04 **
Gil	Paterson	£73,541.75
John	Pentland	£6,653.67 **
Willie	Rennie	£80,383.30 **
Dennis	Robertson	£6,300.37 **
Shona	Robison	£77,438.72 **
Douglas	Ross	£52,457.60
Gail	Ross	£64,181.72
Alex	Rowley	£78,120.60
Mike	Rumbles	£67,968.50
Mark	Ruskell	£52,521.22
Michael	Russell	£80,276.76 **
Anas	Sarwar	£65,686.60
Tavish	Scott	£79,251.31
John	Scott	£78,886.12
Graham	Simpson	£45,857.36
Elaine	Smith	£74,032.40 **
Liz	Smith	£65,128.44
Colin	Smyth	£48,980.46
Shirley-Anne	Somerville	£63,838.69
Stewart	Stevenson	£62,280.04
David	Stewart	£83,637.62 **
Kevin	Stewart	£78,387.09 **
Alexander	Stewart	£48,509.94
Nicola	Sturgeon	£77,955.13
John	Swinney	£72,890.30
Ross	Thomson	£69,080.78

Maree	Todd	£54,101.32
Adam	Tomkins	£58,639.80
David	Torrance	£75,800.95
Jeane	Urquhart	£5,917.54
Maureen	Watt	£71,153.10
Annie	Wells	£59,695.63
Paul	Wheelhouse	£64,338.35
Sandra	White	£76,421.42
Brian	Whittle	£51,343.57
Andy	Wightman	£42,507.00
John	Wilson	£5,885.54
Humza	Yousaf	£72,170.65

* The Staff Cost Provision has an annual capped limit of £85,000 from 6 May 2016.

The annual limit for returned Members for the full year of 2016-17 was £82,938.

The rate for members who were not returned to 5 May 2016 was £6,089.

The rate for new Members from 6 May 2016 to 31 March 2017 was £76,849.

** Until the election on 5 May 2016, under the previous arrangements for Staff Cost Provision, Members were entitled to make virements from their Office Cost provision to their Staff Cost provision. Expenditure highlighted includes a budget virement from Office Cost Provision towards staff expenditure increasing the amount they could spend through their Staff Cost Provision allowance.

Background:

Expenditure is on staff salaries and includes transfers to Party Group Pools and Mini employment pools where some Members have established a shared employment basis.

It also includes other expenditure under the Staff Cost Provision Scheme such as incidental and ancillary employment costs.

The above expenditure does not include employer's National Insurance, employer's pension contributions, temporary staff cover costs or redundancy costs.

The total for members will differ from the total actual expenditure as not all funds transferred to Group and Mini Pools was spent. This amounted to around to around £55,000.